

#### "हर काम देश के नाम" कार्यालय रक्षा लेखा महानियंत्रक

# OFFICE OF THE CONTROLLER GENERAL OF DEFENCE ACCOUNTS

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URGENT

No: TD/3498/iGoT/2024

Dated: 17th October 2024

To

#### PCsDA/PIFAs/CsDA/IFAs/RTCs

Subject:- कर्मयोगी सप्ताह – National Learning Week under Mission Karmayogi.

The Department of Personnel and Training (DoPT), the Capacity Building Commission, and Karmayogi Bharat are collaboratively organising the week-long learning campaign 'कर्मयोगी सप्ताह'-National Learning Week' (NLW) from 19<sup>th</sup>-25<sup>th</sup> October 2024. The campaign will be launched by the Hon'ble Prime Minister of India on 19<sup>th</sup> October 2024 in New Delhi.

- 2. The objective of the Learning Week is to catalyse competency building for civil servants, and each civil servant is expected to undertake 4 hours of competency-linked learning during the week through various formats of engagement as cited below:-
  - (i) Individual learning through the iGoT platform.
  - national priorities, Lectures/Webinars experts (ii) by renowned on technology, finance, emerging technologies, issues related and to health, etc.
  - (iii) Organization-specific Internal Seminars/Learning Programmes.
- 3. The engagement format is provided at 'Karmayogi Saptah-National Learning Week' (copy enclosed). These formats includes- undertaking courses from recommended list of courses by DoP&T/CBC/KB/Ministries on iGOT Platform, attending public lectures/policy masterclass (webinars) by renowned experts, leaders and development practitioners organised by CBC/iGOT or by attending Ministry/Department/Organization (MDO) wise internal seminars/learning programmes. Each hour of internal MDO workshop will also count towards the four hours of learning for an individual.
- 4. NADFM, Pune has already created 22 courses(list attached) on the iGoT platform on diverse subjects on departmental topics as well as on issues related to service matters in general of more than 30 hours duration apart from hosting more than 400 hours of learning content in the form of video tutorials, reading materials, PPTs on 'Gyan Sudha 2.0', which is now accessible through CGDA WAN. DAD officials registered on these portals

may undertake self paced learning during this period. Controller's office may also organise Seminars/Webinars at their end in line with the spirit of the NLW.

- 5. Given the above, all PCsDA/PIFAs/CsDA/IFAs/RTCs are requested to issue instructions to all officials serving under them to undertake a minimum of **four (04) hours of competency-linked learning during the week** by adopting the above means of learning and make the National Learning Week (NLW) a grand success.
- 6. A compliance report in this regard is required to be sent to NADFM, Pune with a copy to HQr office (Training Division), by 28th October 2024, positively highlighting the activities undertaken during the NLW. The format for compliance report is enclosed as Annexure 'A'.

(Swati Surve) Sr. ACGDA (Trg)

Copy to:

(i) The In-charge, IT&S wing:

For uploading on CGDA website please.

(ii) The In-charge, All sections:

For compliance by all the individual of the section

(Swati Surve) Sr. ACGDA (Trg)







#### Karmayogi Saptah - National Learning Week

While the Government of India's National Programme for Civil Services Capacity Building (NPCSCB) - Mission Karmayogi has made substantial progress, a National Learning Week (NLW) will elevate the capacity building journey for everyone. Hon'ble Prime Minister's initiatives for all probationary officer-trainees i.e 'Aarambh' at Kevadia, Gujarat, as well as the continuous three-day learning program for all civil servants in Gujarat are exemplary examples of such learning campaign models. Once institutionalized, mega L&D campaigns can help foster a culture of life-long learning.

Realizing this, the Department of Personnel and Training (DoPT), Capacity Building Commission (CBC) and Karmayogi Bharat (KB) are collaboratively organizing the National Learning Week under Mission Karmayogi from 19<sup>th</sup> October 2024 to 25<sup>th</sup> October 2024. The Learning Week will be the largest event of its kind providing fresh impetus towards individual and organizational capacity development for 3 million+ central civil servants. Participation in the learning week will also be open to 22 million+ state civil servants and 5 million+ officials in Urban Local Bodies (ULBs). NLW aims to create a "One Government" message, align everyone with national goals, in addition to stimulating renewed commitment to learning and development.

#### Duration and Learning Goal

**NLW** is planned to be launched by the Hon'ble Prime Minister on 19<sup>th</sup> October 2024, and will be broadcasted to all civil service official across the country. The learning week will be dedicated to learning through various forms of engagement and conclude with recognition to individual participants and Ministries, Departments, and Organizations (MDOs). During it, each Karmayogi will commit to achieving a target of at least 4 hours of competency-linked (a)synchronous learning, through various formats of engagement.

#### Formats of Engagement

- 1. Individual Role-Based Learning through already activated online courses on iGoT:
  - a. 2 3 common courses recommended by CBC/KB/DoPT
  - b. 3 4 courses recommended by Ministries or through Annual Capacity Building Plans (ACBP)
  - c. 2 3 courses recommended by CBC/KB/DoPT from list of courses by level
  - d. Any other course that the individual wants to do on IGOT
  - Course catalogues will be developed based on competencies, sectors, tenure and role, on IGOT.
- 2. Lectures / Policy Masterclass (Webinars): These will be focused on national priorities, citizen centricity, emerging technology and international scenario. These sessions will provide insights from globally renowned experts, innovators, thought leaders, and development practitioners, on themes such as finance, technology, health, international affairs, economy, management best practices, strategic







orientation, Indic knowledge systems, pride in our heritage and others. Speakers will include persons who are mot vational, have practical knowledge, are eminent in the field and have been closely related with the country. Through the week we will request eminent persons to deliver hour long webinars in the forms of lectures, masterclasses, and interviews. These sessions will be streamed on the iGOT Karmayogi p atform, making it accessible to all civil service officers across the country.

3. MDO-specific learning programmes: The core aim of this will be to deliver information about the MDO, discuss achievement of national priorities, share knowledge in their relevant domain areas, and to give fresh impetus and direction to learning innovation. The MDO-wise event may be on one of the days or spread across a few days of the NLW.

#### Karmayogi Leaderboard Recognition

To recognize the effort put into learning & development, Karmayogi leaders will be felicitated at the individual and Ministry level after the learning week is over. Top 5 or 10 leaders may be awarded a special honor-roll certificate bearing the PM's signature.

# List of live courses hosted on iGo1 portal by the NADFM, Pune as on 15.10,2024

S1	Name of the Course	
no.	Basics of Revenue Procurement	3 Hr. 11 Min
,	Budgetary System in Government	49 Min
*		54 Min
3	Government Accounting System	1 Hr 11 Min
4	Internal Audit in Defence	
5	Payment Function and Booking of Expenditure	1 Hr 22 Min
6	Disciplinary Proceedings	3 Hr 57 Min
7	Orientation Course in Defence Finance for Higher Management	1 Hr 56 Min
8	Artificial Intelligence Powered Grievance Handling Application	15 Min
9	Advanced Course on Revenue Procurement in Defence	4 Hrs 52 Min
10	Budgeting in Defence	1 Hr 9 Min
1,1	INCOTERMS	28 Min
12	RTI Act 2005	48 Min
<u>13</u>	Basics of Capital Procurement in Defence	54 Min
14	CCS (Conduct) Rules 1964	46 Min
	CCS LTC Rules 1988	47 Min
15		
16	Randomization of third party bills	25 Min
17	Pay Fixation (Moderated Course)	2 Hr 47 Min
8	GFR-2017: General System of Financial Management	43 Min
9	GFR-2017: Procurement	1 Hr 25 Mins
0	CCS (CCA) Rules 1965	52 Mins
-	Defence Accounts Department	46 Mins
2	Integrated Financial Advice (IFA) System in Defence	58 Mins

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- One course titled 'Delegation of Financial Power to Defence Services 2021' having duration of 1 Hr. 05 Minute has been sent for publishing on 12/08/2024 to iGoT portal. The same is yet to be published by iGoT-Karmayogi Bharat.
  - Another course titled 'TDS under GST' has been developed by the RTC, Bengaluru underthe MDO of the Defence Accounts Department and is also Live.

### Annexure-'A'

## Format for Compliance Report

SI	Name of	Category of officials	Form of engagement/training	
No	Controller (IDAS/SAO/AAO/Sr.Adr/		as mentioned at Para 3 of	course in Hours
	office	other Group C staff)	Karmayogi Saptah- National	
		engaged in the training	Learning Week	