



O/o the Controller General of Defence Accounts

उलान बटार रोड, पालम, दिल्लीछावनी - 110010

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No. AN-I/1320/I/XLIII/Pt-2

Circular

Dated: 24.09.2024

To,

All PCDA's /CDA's / PIFA's/IFA's

(Through CGDA HQrs Website and WAN)

Subject: Inviting applications for the post of Professor/Jt. Director, Associate Professor (SG)/Senior Dy. Director, Associate Professor/ Dy. Director, Asstt. Professor/Senior Asstt. Director in Pay Matrix Level 14, 13, 12 & 11 respectively on deputation basis/deemed transfer/secondment.

Please find enclosed Arun Jaitley National Institute of Financial Management (AJNIFM) DO letter No. A-19016/8/NIFM/Admn/Vol.II/561 dated 23.08.2024 on the subject matter along with enclosures.

2. Arun Jaitley National Institute of Financial Management (AJNIFM) conducts Long Term Training Programmes and Short Term Management Development Programmes. For imparting training, the Institute has its fleet of regular faculty members and officers on deemed transfer/secondment/deputation. Further, the Institute engages Adjunct Faculty/Professor of Practice, Associated Faculty, Visiting/Guest Faculty of various domain/subject experts to take classes.

3. Arun Jaitley National Institute of Financial Management (AJNIFM) vide ibid communication has invited the nominations for post of Professor/Jt. Director, Associate Professor (SG)/Senior Dy. Director, Associate Professor/ Dy. Director, Asstt. Professor/Senior Asstt. Director in Pay Level 14, 13, 12 & 11 respectively on deputation basis/deemed transfer/secondment.

4. The details of Qualification, Pay Level and Mode of recruitment to faculty posts in Arun Jaitley National Institute of Financial Management (AJNIFM) is enclosed along with the ibid DO letter.

5. Accordingly, eligible officers as per prescribed criteria in the ibid communication may apply for the posts mentioned above on deputation /deemed transfer/secondment basis. The recommended officer should be clear from vigilance angle.

6. Last date for submission of application through proper channel in prescribed format is 15.10.2024.

Encl: As above

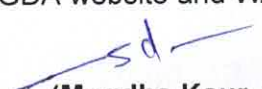

(Mugdha Kaur Jaggi)
Sr. Dy. CGDA (AN)

Copy to:

1. AN-IV Section (Local)-
2. IT & S Wing (local) -

For information & necessary action.

With a request to upload the circular on CGDA website and WAN.


(Mugdha Kaur Jaggi)
Sr. Dy. CGDA (AN)

प्रवीन कुमार
निदेशक
Praveen Kumar
Director

रक्षा लेखा अपर महानियंत्रक / Addl. CGDA
दायरी सं / Dy. No. 05
तिथि / Date 03/09/24
मनुष्यवती भूमिरर्थः

अरुण जेटली
राष्ट्रीय वित्तीय प्रबन्धन संस्थान
(वित्त मंत्रालय, भारत सरकार)
ARUN JAITLEY
NATIONAL INSTITUTE OF FINANCIAL MANAGEMENT
(Ministry of Finance, Government of India)

No. A-19016/8/NIFM/Admn/Vol.II/561

23.08.2024

रक्षा लेखा महानियंत्रक / CGDA
दायरी सं / Dy. No. 236
तिथि / Date 03/09/2024

Dear Devika,

As you may be aware that Arun Jaitley National Institute of Financial Management (AJNIFM) conducts Long Term Training Programmes and Short Term Management Development Programmes. For imparting training, the Institute has its fleet of regular faculty members and officers on deemed transfer/secondment/deputation. Further, the Institute engages Adjunct Faculty/Professor of Practice, Associated Faculty, Visiting/Guest Faculty of various domain/subject experts to take classes.

2. Over the period, AJNIFM has diversified its activities and has entered in new areas i.e. Fintech, undertaking Consultancy Works through nomination & competitive bidding, Transparency Audit, Research work in Capital Market, Procurement Research Centre, Advisory work in policy formulation, Publication of Journal & other allied activities relating to Public Finance. For running academic activities and performing above functions, this Institute requires a number of experts in differential areas.

3. It is bring to your kind notice that major chunk of participants of Long Term Programmes and Management Development Programmes of short term duration are from Central Government, State Governments, Defence Personnel & other public funded bodies. Most of these officers belong to a mature age group. The pedagogy says that these kind of matured age group participants are more interested in learning from those experienced in-service officers who have passed through various stages of Government Sector. As such, the officers of Accounts and Finance Services & Information Technology who have tremendous working experience and have dealt with a variety of cases can be considered for engagement as faculty member in this Institute.

4. The Institute has vacancy position in all the levels for executives of Participating Services. Deputations to this institute are governed by DOPT order No. 2/29/91-Estt.(Pay II) dated 5th January, 1994 as amended from time to time. Offices on deputation to this Institute are also entitled to training allowance at the rate admissible under Government of India, Ministry of Personnel, Public Grievances and Pension, DOPT O.M. No. 13024/01/2016-Trg.Ref dated 24th October, 2017.

र.ले.व.उ.म.नि. (मु. कौ. ज.)
Sr. Dy. C.G.D.A. (M.K.J)

contd....2....

दायरी सं / Dy. No. 266 ति / Date 04/09/2024

5. Transport facility for Group 'A' Officers joining AJNIFM on deputation as faculty for commuting from their residence and admissibility of transport allowance will be governed in the following manner:

Sl. No.	Status of Officer	In case Officer opts for official transport for commuting between residence and Institute	In case Officers opts for transport allowance
1.	Officer residing in Delhi/NCR other than Faridabad municipal area	Yes but no transport allowance	Transport allowance at Faridabad rates
2.	Officer residing within campus	No official transport	Transport allowance at Faridabad rates
3.	Officer residing within Faridabad municipal limits but not in campus	Yes but no transport allowance	Transport allowance at Faridabad rates

The staff car facility will be provided to all SAG level officers. Group 'A' officers of Deputy Secretary and Director level will be provided with pick & drop facility while on deputation to AJNIFM.

The Institute also has provision of accommodation for faculty in the campus.

6. I shall be grateful if you kindly circulate the above contents amongst serving officers of your Services and intimate them that AJNIFM will be happy to receive the applications for the post of Professor/ Jt. Director, Assoc. Professor (SG)/ Senior Dy. Director, Assoc. Professor/ Dy. Director and Asstt. Professor/ Senior Asstt. Director in Pay Matrix Level 14,13,12 & 11 respectively on deputation/deemed transfer/secondment.

with warm regards.

Yours sincerely

(Praveen Kumar)

Smt. Devika Raghuvanshi, IDAS
Controller General of Defence Accounts,
Ministry of Defence,
Ulan Batar Road, Palam
Delhi Cantt - 110 010

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Arun Jaitley National Institute of Financial Management
Faculty Recruitment Rules-2002 [Including Amendments upto Year 2023]

1. SHORT TITLE AND COMMENCEMENT

- a) These Rules shall be called the **[ARUN JAITLEY NATIONAL INSTITUTE OF FINANCIAL MANAGEMENT] Faculty Recruitment Rules, 2002.**
- b) These Rules shall come into force from the date to be notified with the approval of the Board of Governors of the Institute.
- c) These Rules shall be applicable to all the faculty posts in the regular employment of the Institute.

2. DEFINITIONS

In these Rules unless otherwise specified

- a) "Institute" means the **[Arun Jaitley National Institute of Financial Management]**.
- b) "Government" means the Central Government, Ministry of Finance, Department of Expenditure
- c) "Society" means the National Institute of Financial Management Society.
- d) "Board" means Board of Governors of the Institute.
- e) "Director" means the Executive Head of the Institute.
- f) **2["Experience Requirement" Wherever experience is required for recruitment/selection of a post mentioned in Schedules annexed to these rules, then the following conditions shall be checked**
 - (i) Experience shall be in the relevant stream
 - (ii) Duration of experience will be counted after award of Ph.D. wherever applicable
 - (iii) Level of students taught must be Post Graduate or Under Graduate]

1 Substituted with the approval of 56th Board of Governors for "NATIONAL INSTITUTE OF FINANCIAL MANAGEMENT" w.e.f. 27.06.2023.

2. New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023.

POSTS

Faculty posts in the Institute and their level (as per 7th CPC Pay Matrix) are detailed below. Other terms and conditions attached to these posts are specified in the Schedules annexed to these rules. The Board shall, subject to any general limitations in this behalf, add to or delete the types of posts, increase or decrease the number of posts, alter the scales attached to the posts, relax the age limits and qualifications prescribed, and alter the mode of recruitment, if in the opinion of the Board such alterations are in the general interest of the functioning of the Institute.

Designation and pay levels of Faculty Posts

Sl. No.	Designation	Level as per 7 th CPC
1.	Professor / 1[Joint Director]	14
2.	Associate Professor (SG) / 1[Senior Deputy Director]	13
3.	Associate Professor / 1[Deputy Director]	12
4.	Assistant Professor/ 1[Senior Assistant Director]/ Chief Administrative Officer / Chief Accounts Officer	11
5.	Faculty Associate/Assistant Librarian	10

a) PROCEDURE FOR RECRUITMENT

- i) On and from the commencement of these rules, method of recruitment to the different posts will be as specified in the Schedules.
- ii) Selection of persons for recruitment/deputation shall be made on the recommendations of the Recruitment Committees set up by the Board. Selection of officers from participating services on deputation will be done by Director of the Institute.
- iii) The procedure to be followed by the Recruitment Committees shall generally be decided by the Chairpersons of the Committees. However, the Board of Governors may also issue additional guidelines in respect of procedure to be followed by the Recruitment Committees in the matter of Selection in general.

1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023.

iv) [The Recruitment Committee constituted for purpose of considering the eligibility of candidates for recruitment through Direct Recruit and Transfer on Deputation can also recommend for recruitment on Short Term Contract.]

b) RECRUITMENT NORMS

The educational qualification and experience requirement for all posts shall be as specified in the schedules

c) MODE OF RECRUITMENT & RECRUITMENT COMMITTEE

i) Recruitment shall be by Transfer on Deputation or Direct Recruitment. The permitted categories of Transfer on Deputation cover three different groups of officers:

i. Category-1: Group-A officers from the Participating Services (IA&AS, ICAS, IDAS, IRAS, IP&TAFS, ICoAS).

ii. Category-2: Group-A officers from Central Government (other than from Participating Services), and the State Government.

iii. Category-3: Officers from Public Sector Undertakings / Banks (PSUs/PSBs) or other Public Funded Autonomous Bodies.

ii) A Recruitment Committee consisting of following shall be constituted for considering the eligibility of candidates for recruitment or career progression.

i. Two members of the Board of Governors.

ii. Two outside experts in the discipline for which recruitment is being considered.

iii. Director, [AJNIFM]

4. AGE LIMIT AND OTHER MATTERS

The age limit and other requirements for appointment in respect of a post in the Institute shall be as specified in the relevant items of the Schedules to these rules. The Board of Governors shall have the power to relax any of the requirements in the schedules.

1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

2 Substituted with the approval of 56th Board of Governors for "NIFM" w.e.f. 27.06.2023

5. AGE OF RETIREMENT

The age of retirement on superannuation for persons recruited under these rules shall be 60 years.

6. HEADQUARTERS

The Headquarters of the Institute will be [AJNIFM] complex as Sector-48 Pali Road, Faridabad, Haryana where all the employees shall be posted.

7. PROBATION

All directly recruited faculty members appointed in the Institute under these Rules shall be on probation for a period of two years. An employee on probation shall have no right to the post unless it is certified by the Appointing Authority that he has satisfactorily completed the period of probation. While on probation a faculty member can be discharged from the service of the Institute by the Appointing Authority by giving one month's notice or salary in lieu thereof.

8. PROVISION FOR BOND

Persons inducted to faculty posts on Direct Recruitment after commencement of these Rules shall be required to fill a bond for serving the Institute for a minimum period of 2 years after joining failing which the faculty member will be required to pay a compensation of Rs. One Lakh to the Institute.

9. REGULATIONS & ORDERS

The Board may make regulations and issue orders consistent with these rules to provide for all matters for which provision is necessary or expedient for the purpose of giving effect to these Rules.

10. POWER TO RELAX

Where the Board is of the opinion that it is necessary or expedient to do so, it may by order relax any of the provisions of these rules in respect of any class or category of persons.

1 Substituted with the approval of 56th Board of Governors for "NIFM" w.e.f. 27.06.2023.

11. RESIDUARY MATTERS

In regard to matters not specifically covered by these rules or any regulations or orders made or issued thereunder, the employees shall be governed by the rules, regulation and orders applicable in Central Civil Services in general.

12. REMOVAL OF DIFFICULTIES

The Board may from time to time issue such general or specific directions as may be necessary to remove difficulties in the operation of these Rules.

13. INTERPRETATION

Where any doubt arises as to the interpretation of any of the provisions of these rules, the decision of the Board of Governors shall prevail.

**Qualifications, Pay Level, and Mode of Recruitment to Faculty Posts in
National Institute of Financial Management**

Schedule 1-Professor

1	Name of the post	Professor/ 1[Joint Director]
2	No. of Posts	09
3	Scale of Pay (Rs.)	L-14 of 7 th CPC
4	Methods of Recruitment	1) Direct Recruitment or 2) Transfer on Deputation or 3) 2[Short Term Contract]

Engagement under Short Term Contract shall initially be for 02 years and further extendable up to 05 years with same qualifications, experience and other parameters prescribed under Direct Recruitment Method

The composition of Selection Committee for Short Term Contract may be approved as under:

- i) One Member from BoG
- ii) One expert of relevant field
- iii) Director, AJNIFM

The services beyond 05 years, if required, may be continued only after regular appointment (Direct Recruitment) for which procedure mentioned in prevalent Faculty Recruitment Rules shall be followed strictly.]

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- 1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023
 - 2 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023



5	Age Limit	Direct Recruitment	Not Exceeding 55 Years
		Transfer on Deputation	Not Exceeding 58 Years
6	Educational Qualification Requirement	Direct Recruitment/ Short Term Contract]	Ph.D or equivalent in relevant discipline First class or equivalent in Master's Degree or qualified as a Chartered Accountant/Company Secretary/Cost Accountant.
		Transfer on Deputation	<p><u>Category-1:</u> Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant.</p> <p>In the case of faculty for the subject of Govt. Accounts and Audit, no specific educational qualification required apart from relevant experience.</p> <p><u>Category-2 & 3:</u> Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant.</p>
7	Experience Requirement	Direct Recruitment/ Short Term Contract]	<p>Minimum experience of 10 years in teaching/ research / industry/ professional of which at least 5 years teaching experience should be at the level of Associate Professor. ²[The experience shall be in the relevant stream. The duration of experience will be counted after award of Ph.D. The Level of students taught must be Post Graduate or Under Graduate.]</p>

1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

2 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

Transfer on Category-1 and Category-2: 1[16] Years'
Deputation Service in Group-A
Category-3: Candidate should be in
equivalent grade (L-14 of 7th CPC)

Schedule 2-Associate Professor [SG]

1 **Name of the post** Associate Professor (SG) / 1[Senior Deputy Director]

2 **No. of Posts** 02

3 **Scale of Pay (Rs.)** L-13 of 7th CPC

4 **Methods of Recruitment** 1) Direct Recruitment or
2) Transfer on Deputation or
3) 2[Short Term Contract
Engagement under Short Term Contract shall initially be for 02 years and further extendable up to 05 years with same qualifications, experience and other parameters prescribed under Direct Recruitment Method

The composition of Selection Committee for Short Term Contract may be approved as under:

- i) One Member from BoG
- ii) One expert of relevant field
- iii) Director, AJNIFM

The services beyond 05 years, if required, may be continued only after regular appointment (Direct Recruitment) for which procedure mentioned in prevalent Faculty Recruitment Rules shall be followed strictly.]

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- 1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023
 - 2 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

5	Age Limit	Direct Recruitment	Not Exceeding 50 Years
		1[and Short Term Contract]	
		Deputation	Not Exceeding 2[56] Years
6	Educational Qualification Requirement	Direct Recruitment	Ph.D or equivalent in relevant discipline
		1[and Short Term Contract]	First class or equivalent in Master's Degree or qualified as a Chartered Accountant/Company Secretary/Cost Accountant.
		Transfer on Deputation	<p><u>Category-1:</u> Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant.</p> <p>In the case of faculty for the subject of Govt. Accounts and Audit, no specific educational qualification required apart from relevant experience.</p> <p><u>Category-2 & 3:</u> Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant.</p>

- 1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023
- 2 Substituted with the approval of 56th Board of Governors for "58" w.e.f. 27.06.2023

7 **Experience Requirement** **Direct Recruitment** **1[and Short Term Contract]** Minimum experience of 8 years in teaching/ research / industry/ professional of which at least 4 years teaching experience should be at the level of Assistant Professor or equivalent.*

2[The experience shall be in the relevant stream. The duration of experience will be counted after award of Ph.D. The Level of students taught must be Post Graduate or Under Graduate.]

Transfer on Deputation Category-1 and Category-2: 12 Years' Service in Group-A

Category-3: Candidate should be in equivalent grade (L-13 of 7th CPC)

* "A position may be considered as equivalent to Assistant Professor provided that:

- a) The essential qualifications of the post held were not lower than the qualifications prescribed in these 3[AJNIFM] FRRs for Assistant Professor;
- b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor;

1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

2 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

3 Substituted with the approval of 56th Board of Governors for "NIFM" w.e.f. 27.06.2023

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- c) The concerned Assistant Professor (equivalent) should possess the same minimum qualifications as prescribed by the [AJNIFM] for appointment to the post of Assistant Professor;
- d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/ Institutions concerned, for such appointments; The previous appointment was not as guest lecturer for any duration."

1 Substituted with the approval of 56th Board of Governors for "NIFM" w.e.f. 27.06.2023

Schedule 3-Associate Professor

1 Name of the post	Associate Professor / 1[Deputy Director]
2 No. of Posts	05
3 Scale of Pay (Rs.)	L-12 of 7 th CPC
4 Methods of Recruitment	<p>1) Direct Recruitment or</p> <p>2) Transfer on Deputation</p> <p>3) 2[Short Term Contract</p> <p>Engagement under Short Term Contract shall initially be for 02 years and further extendable up to 05 years with same qualifications, experience and other parameters prescribed under Direct Recruitment Method</p> <p>The composition of Selection Committee for Short Term Contract may be approved as under:</p> <p>i) One Member from BoG ii) One expert of relevant field iii) Director, AJNIFM</p> <p>The services beyond 05 years, if required, may be continued only after regular appointment (Direct Recruitment) for which procedure mentioned in prevalent Faculty Recruitment Rules shall be followed strictly.]</p>

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- 1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023
 - 2 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

5 **Age Limit** **Direct Recruitment** Not Exceeding 50 Years
[and Short Term Contract]

Transfer on Deputation Not Exceeding **[56] years**

6 **Educational Qualification Requirement** **Direct Recruitment/ [Short Term Contract]** Ph.D or equivalent in relevant discipline
 First class or equivalent in Master's Degree or qualified as a Chartered Accountant/Company Secretary/Cost Accountant.

Transfer on Deputation Category-1: Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant.

In the case of faculty for the subject of Govt. Accounts and Audit, no specific educational qualification required apart from relevant experience.

Category-2 & 3: Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant.

1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

2 Substituted with the approval of 56th Board of Governors for "58" w.e.f. 27.06.2023

7 Experience Requirement **Direct Recruitment** Minimum experience of 8 years in teaching/ research / industry/professional of which at least 2 years teaching experience should be at the level of Assistant Professor or equivalent.** [The experience shall be in the relevant stream. The duration of experience will be counted after award of Ph.D. The Level of students taught must be Post Graduate or Under Graduate.]

Transfer on Deputation Category-1 and Category-2: 7 Years' Service in Group-A

Category-3: Candidate should be in equivalent grade (L-12 of 7th CPC)

** "A position may be considered as equivalent to Assistant Professor provided that:

- a) The essential qualifications of the post held were not lower than the qualifications prescribed in these [AJNIFM] FRRs for Assistant Professor;
- b) The post is/was in an equivalent grade or of the pre-revised scale of pay as the post of Assistant Professor;

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- 1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023
 - 2 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023
 - 3 Substituted with the approval of 56th Board of Governors for "NIFM" w.e.f. 27.06.2023

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- c) The concerned Assistant Professor (equivalent) should possess the same minimum qualifications as prescribed by the [AJNIFM] for appointment to the post of Assistant Professor;
 - d) The post was filled in accordance with the prescribed selection procedure as laid down in the Regulations of the University/State Government/Central Government/Institutions concerned, for such appointments;

The previous appointment was not as guest lecturer for any duration."

1 Substituted with the approval of 56th Board of Governors for "NIFM" w.e.f. 27.06.2023

Schedule 4-Assistant Professor

1 Name of the post	Assistant Professor / [Senior Assistant Director]
2 No. of Posts	07
3 Scale of Pay (Rs.)	L-11 of 7 th CPC
4 Methods of Recruitment	1) Direct Recruitment or 2) Transfer on Deputation 3) [Short Term Contract

Engagement under Short Term Contract shall initially be for 02 years and further extendable up to 05 years with same qualifications, experience and other parameters prescribed under Direct Recruitment Method

The composition of Selection Committee for Short Term Contract may be approved as under:

- i) One Member from BoG
- ii) One expert of relevant field
- iii) Director, AJNIFM

The services beyond 05 years, if required, may be continued only after regular appointment (Direct Recruitment) for which procedure mentioned in prevalent Faculty Recruitment Rules shall be followed strictly.]

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- 1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023
 - 2 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

5 **Age Limit** **Direct Recruitment** Not Exceeding 40 Years
[and Short Term Contract]
Transfer on Deputation Not Exceeding **[56 years]**

6 **Educational Qualification Requirement** **Direct Recruitment** Ph.D or equivalent in relevant discipline
[and Short Term Contract] First class or equivalent in Master's Degree or qualified as a Chartered Accountant/Company Secretary/Cost Accountant.

Transfer on Deputation Category-1: Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant.

In the case of faculty for the subject of Govt. Accounts and Audit, no specific educational qualification required apart from relevant experience.

Category-2 & 3: Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant.

1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023

2 Substituted with the approval of 56th Board of Governors for "58" w.e.f. 27.06.2023

7 Experience Requirement **Direct Recruitment** Minimum experience of 3 years in teaching/ research/ industry/ professional (may be acquired prior to PhD or after PhD). [The experience shall be in the relevant stream. The Level of students taught must be Post Graduate or Under Graduate.]

Transfer on Deputation Category-1 and Category-2: 5 Years' Service in Group-A
Category-3: Candidate should be in equivalent grade (L-11 of 7th CPC)

- 1 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023
- 2 New entry inserted with the approval of 56th Board of Governors w.e.f. 27.06.2023



Schedule 5-Faculty Associate

1	Name of the post	Faculty Associate
2	No. of Posts	01
3	Scale of Pay (Rs.)	L-10 of 7 th CPC
4	Methods of Recruitment	1) Direct Recruitment or 2) Transfer on Deputation
5	Age Limit	
	Direct Recruitment	Not Exceeding 35 Years
	Transfer on Deputation	Not Exceeding 58 Years
6	Educational Qualification Requirement	Direct Recruitment
		Ph.D or equivalent in relevant discipline First class or equivalent in Master's Degree or qualified as a Chartered Accountant/Company Secretary/Cost Accountant.
		Transfer on Deputation
		Category-1: Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant. In the case of faculty for the subject of Govt. Accounts and Audit, no specific educational qualification required apart from relevant experience. Category-2 & 3: Master's Degree in relevant discipline with minimum 55% marks, or qualified as a Chartered Accountant/ Company Secretary/ Cost Accountant.
7	Experience Requirement	Direct Recruitment
		Transfer on Deputation
		Category-1 and Category-2: 5 Years' Service in Group-A Category-3: Candidate should be in equivalent grade (L-10 of 7 th CPC)

Schedule 6-Chief Administrative Officer

1	Name of the post	Chief Administrative Officer
2	No. of Posts	01
3	Scale of Pay (Rs.)	L-11 of 7 th CPC
4	Methods of Recruitment	Transfer on Deputation
5	Age Limit	Not Exceeding 58 Years
	Transfer on Deputation	
6	Educational Qualification Requirement	-
	Transfer on Deputation	
7	Experience Requirement	Officers of Central Government in equivalent pay scale or with 4 years of regular service in pay level -10
	Transfer on Deputation	

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Schedule 7-Chief Accounts Officer

1	Name of the Post	Chief Accounts Officer
2	No. of Posts	01
3	Scale of Pay (Rs.)	L-11 of 7 th CPC
4	Methods of Recruitment	Transfer on Deputation
5	Age Limit	Not Exceeding 58 Years
6	Educational Qualification Requirement	Transfer on Deputation
7	Experience Requirement	Transfer on Deputation Officers of Central Government in equivalent pay scale or with 4 years of regular service in pay level -10 with relevant experience in Govt. Accounts and Finance.

(D)

Schedule 8-Assistant Librarian

1	Name of the post	Assistant Librarian
2	No. of Posts	01
3	Scale of Pay (Rs.)	L-10 of 7 th CPC
4	Methods of Recruitment	1) Direct Recruitment or 2) Transfer on Deputation
5	Age Limit	Not Exceeding 35 Years
	Direct Recruitment	
	Transfer on Deputation	Not Exceeding 58 Years
6	Educational Requirement	Ph.D or equivalent in Library Science/Library Information Science
	Direct Recruitment	Master's degree in Library science/Library Information Science
	Transfer on Deputation	Same as for Direct Recruitment
7	Experience Requirement	5 years continuous experience in a reputed and well stocked Library of Universities recognized by University Grants Commission (UGC) or recognized management Institutes of National/International repute.
	Direct Recruitment	
	Transfer on Deputation	Same as for Direct Recruitment
