



MESSAGE

I extend my warmest greetings to all DAD fraternity.

It was on 2nd of January 1982 in the fog filled wintry morning that I joined the department at NIMA, Meerut as a diffident young probationer. Much waters, however have since then flown under the bridge during these 35 years. The department though old and haggard looking on those days has grown young and renewed itself over the years, displaying the strong will of resilience. The growth and expansion of the office and residential infrastructure has been phenomenal. Almost in all the important stations and cities, we have now DAD complexes. Luxurious and well maintained Guest Houses in some locations in the country are of additional comforts. For some years now, the department has ventured into sports and games. Many of our staff and officers excelled themselves in various disciplines bringing good names and visibility of the department. These are matters of pride and inspirations. We are now much more than perceived mere Accountants and Auditors.

We often claim that we are responsible for finance and accounts of as many as eight services or organisations. This is true. But I would not like to confine myself to only being responsible for Finance and Accounts matters. To me the **department is an indispensable and effective partner in the Defence management of the country.** When we talk about Defence or Defence Management, it is much more than military. The defence management of the country can be broadly classified into seven areas: the Military, the diplomacy, the resources management, the Human resources Development, ensuring Accountability and transparency, Research and Development efforts and production and maintenance of weapons and equipment.

Perspective view of these segments would reveal that the DAD is directly and substantially involved in all these activities except in the areas of Military and diplomacy aspects. In the resources management including financial management, the department is extensively and deeply involved particularly after massive delegations to the Services. HRD efforts is not merely giving of lectures and conducting trainings. The ultimate motive for a person for improvement and efficient functioning is to get or assured of getting his dues correctly and promptly. Today the department amongst others is able to ensure that a soldier, irrespective of place of posting gets his salary on time or by his family. Same is the case of pensions and other terminal benefits. How about ensuring accountability and transparency? It is through effective internal Audit by the department that substantial degree of accountability and transparency in the services/departments is in place. Many audit objections may be outstanding but the very fact that Audit objections are raised is the testimony of the department's contribution to the overall effectiveness in defence management of the country.

Defence R&D is an important segment in the defence management of any country. It is through these R&D efforts that the country could progress towards stronger defence capabilities and power projections. The DAD is working closely with the DRDO. When it comes to defence production and maintenance, the department's association with the Ordnance Factories, the Naval dockyards and BRDs of the Air Force is deep and extensive. Similar is our involvement with Border Roads organisation, the Coast Guards, and Canteen Stores Department. The DAD does play vital and substantial roles through these departments and organisations.

We often say that we need to be more efficient and effective in discharge of our responsibilities. There is no disagreement on this. But that will happen when we are all motivated and inspired. How do we become motivated and inspired for better and efficient performance? That will come about when we take pride in what we are and what we are doing. Therefore the short and simple way to be become motivated and inspired for efficient and effective performance **is to take pride in what we are and what we are doing. We must realise that we are responsible and effective partner in Defence Management of this country.** Therefore, take pride of what you are and what you are doing and become a source of inspiration to others.

Jai Hind.


(N. Neihsia)
CGDA
14/12/16

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