

रक्षा लेखा महानियंत्रक,  
Controller General of Defence Accounts  
उलान बटार रोड, पालम, दिल्ली कैंट, पालम, दिल्ली कैंट- 110010  
Ulan Batar Road, Palam, Delhi Cantt-110010

**IMPORTANT CIRCULAR**

No. AN/XIV/14162/6<sup>th</sup> CPC/Stepping up of pay/AAO

Dated : 03/05/2013

To

All PCsDA/CsDA  
(Through CGDA Mail server)

**Subject: Stepping up of pay of Assistant Accounts Officers of Defence Accounts Department at par with directly recruited SAS Apprentices.**

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The matter regarding stepping up of pay of promotee AAOs/SO(A)s at par with directly recruited SAS Apprentice to mitigate the pay anomaly arisen due to grant of higher entry pay to direct recruits was referred to Ministry of Defence(Finance).

2. In response, directions/clarification issued by Ministry of Finance, Deptt. of Expenditure vide UO FTS No. 169937/12 dated 12.02.2013 and Department of Personnel and Training U. Diary No. 63498/2012-Pay-I dated 28.8.2012 received under Ministry of Defence(Finance) ID Note No. 1891/C/12 dated 13.02.2013 is attached for your information, guidance and necessary action please.

Encl: As above (03 pages)

(P.K.Rai)  
Sr.ACGDA(AN)

Copy to:-

- (i) AN-IV Section (Local)
- (ii) AN-XI, AN-VIII (Local)
- (iii) AT-Coord Section (Local)
- ✓ (iii) EDP Section (Local)
- (iv) MNB(Local)
- (v) AIDAA(CB) Pune
- (vi) AIDAEA (HQ) Kolkata

----- For uploading on CGDA website

  
(Chitra Mahendran)  
Sr. AO(AN)

**Ministry of Defence (Finance)**  
**DAD (Coord)**  
**Room No. 24-A, South Block, New Delhi**  
Phone : 23792781, 2301 6539.

**Subject : Stepping up of pay of Assistant Accounts Officers of Defence Accounts Department at par with directly recruited SAS Apprentices.**

Office of the CGDA may kindly refer to their UO Note bearing No. AN/XIV/14162/6<sup>th</sup>CPC/Stepping up of pay/AAO dated 05.10.2011 on the above subject.

2. The matter was taken up with Ministry of Finance, Department of Expenditure and Department of Personnel & Training. A copy of DOP&T Dy. No. 63498/2012-Pay-I dated 28.08.2012 and UO FTS No. 169937/12 dated 12.02.2013 of Ministry of Finance, Department of Expenditure, issuing the necessary clarification, is enclosed herewith for further action of the Department.



(Vinod Kumar)  
OSD

Jt. CGDA(AN)

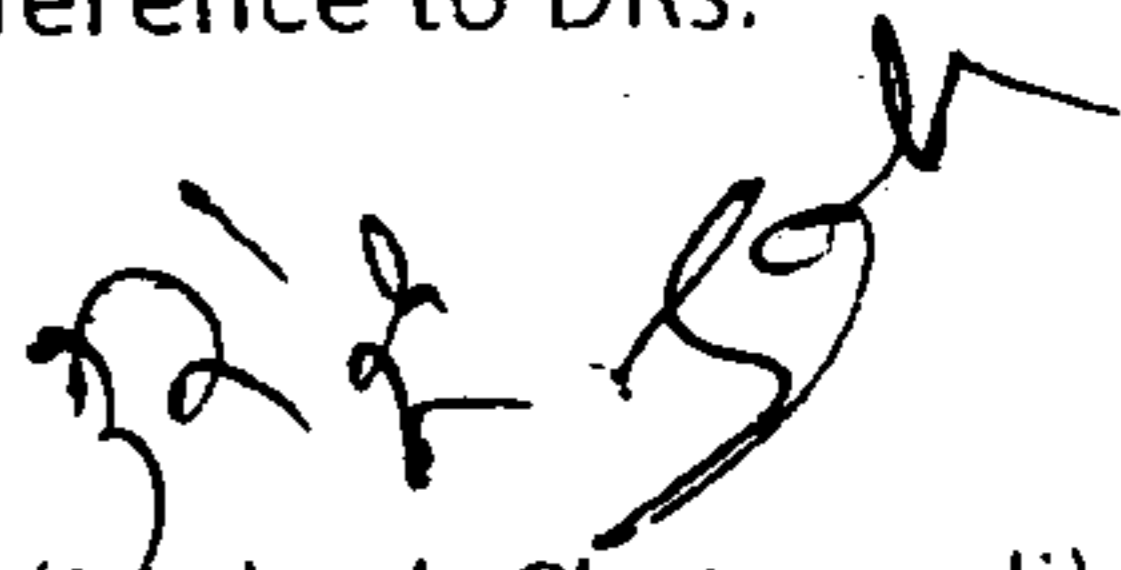
MoD (Fin.) ID Note No. 1891/C/12 Dated 13.02.2013

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Department of Personnel and Training  
Estt(Pay-1)Section

Ministry of Defence may kindly refer to their notes on page 11/ante.

2. The proposal of the Ministry of Defence regarding stepping up of pay of AAOs of DAD at par with directly recruited SAS Apprentices has been examined in this Department. It is clarified that as SAS Apprentices are placed in the common seniority list of AAOs below them. The criteria set out in the Department of Expenditure U.O. Note dated 22.10.2010 (Page7/cor.) appear to be satisfied for stepping up of the pay of promotees with reference to DRs.

  
(Mukesh Chaturvedi)  
Deputy Secretary (Pay)

Ministry of Defence(Finance)  
DoPT U. Diary.No. 63498/2012-Pay-I dated 28.2012

Government of India  
Ministry of Finance  
Department of Expenditure  
E.III(A) Branch

Ref. Notes of MOD(Finance) at pages 11- 13/ante in File No.586/C/12.

The proposal of MOD regarding stepping up of pay of Assistant Accounts Officers of Defence Accounts Department at par with directly recruited SAS Apprentices has been further examined in the Department of Expenditure. This Department agrees to the stepping up of pay of the promote AAOs at par with the directly recruited SAS Apprentices subject to the following conditions:

- (a) Stepping up of the pay of seniors can be claimed only in the case of those cadres which have an element of direct recruitment and in cases where a directly recruited junior is actually drawing more basic pay than the seniors. In such cases, the basic pay of the seniors will be stepped up with reference to the pay of the directly recruited junior provided they belong to the same seniority list for all purposes.
- (b) Govt. servants cannot claim stepping up of their revised basic pay with reference to entry pay in the revised structure for direct recruits appointed on or after 1.1.2006, as laid down in Section II of Part A of the First Schedule to the CCS(RP) Rules, 2008, if their cadre does not have an element of direct recruit or in cases where no junior is drawing basic pay higher than them.
- (c) Stepping up of pay of the seniors shall not be applicable in cases where direct recruits have been granted advance increments at the time of recruitment.

2. This issues with the approval of Joint Secretary(Pers).

*Manab Ray*  
( Manab Ray )  
Under Secretary

JS & Addl. FA(VP), M/o Defence(Finance), Room No.132, South Block, New Delhi  
Department of Expenditure, M/o Finance, UO FTS No.169937/12 dated 12.2.2013