

Controller General of Defence Accounts

Ulan Batar Road, Palam, Delhi Cantt.-10

Subject: Minutes of the 43rd Main Meeting of III level JCM Council of the CGDA HQrs held on 20.06.2013 at 9:00 am in Regional Training Centre Bangalore.

Present:

SHRI ARUNAVA DUTT, CGDA in Chair

Official Side

Ms. Vandana Srivastava, Addl. CGDA
Shri R.K. Karna, Jt. CGDA (Admin)
Shri P.K. Rai, Dy. CGDA (Admin)
Shri R. Renganathan, Sr. AO (Admin)
Shri Rajesh Kalia, AO (Admin)

Staff Side

AIDAA (CB) Pune

Shri S.N. Safai
Shri L.C. Dangi
Shri Arup Chatterjee
Shri M. Prabhu
Shri Bhopal Singh

AIDAEA (HQ) Kolkata

Shri Yatendra Chowdhary
Shri G. P. Dutta
Shri Nirmal Chandra Shrivastava

At the outset, the Chairman welcomed the staff side to the 43rd Main Meeting.

The CGDA enlightened the members about achievements of the Department. He mentioned that a lot of outstanding issues have already been resolved and the remaining issues warranting attention of the Administration would also be sorted out in the coming Meetings with reasonable inputs from staff side.

The minutes of 42nd Main Meeting held on 29.01.2013 were confirmed.

The following Agenda points were discussed in 43rd Main Meeting.

1. Agenda No. 24/42nd SCM

Comprehensive transfer policy.

The draft on ensuing new comprehensive transfer policy not yet received which was agreed in Main Meeting dated 29.01.2013.

Reply: Draft comprehensive transfer policy will be circulated by 28th June 2013 and also will be displayed on official website for views and suggestions of PCsDA/CsDA and JCM members.

2. Agenda No.1/43rd SCM

Arrears of updated pay in respect of Auditor, Sr. Auditor, SO(A), AAO w.e.f. 01.01.1996 to 18.03.2003.

In this connection it is intimated that the case is related to the honorable Supreme Court Judgment in respect of Railways department. The case is being referred to the MoD for further clarification as to whether judgment related to Railway Department can be implemented to DAD also.

Reply: It was informed that the case has been referred to Railway Board regarding confirmation of implementation of The Supreme Court Judgment. The same is awaited. Once it is received, the matter will be taken up with MoD.

(Point Dropped)

3. Agenda No. 2/43rd SCM

Minimum basic pay + grade pay of Rs. 18750/- to all the SO(A), AAO's who were drawing less than Rs. 18750/- on or after 01.01.2006. C&AG has already implemented this to all the AAO's, SO (A) covered upto 31st Aug' 2008.

Reply: It was informed that C&AG implemented the Minimum BP of Rs.18750/- to all SO(A)/AAO who were drawing less than Rs.18750/- on or after 01.01.2006 but subsequently the decision was reversed by them on a reference from DoP&T. An OA has been filed against this recovery by IA&AD Officers in CAT Jaipur for which judgment is awaited. Ministry of Finance has conveyed that the proposal would be considered only after the outcome of the OA.

(Point Dropped)

4. Agenda No. 3/43rd SCM

Graduate LDC's passed departmental Examination to be promoted as Auditor with immediate effect.

Reply: Promotion of 45, out of 127 graduate clerks who were declared successful in the departmental examination 2010, has been released vide HQrs letter No. AN/XI/11154/4/2010/Vol II dated 21/03/2013, keeping in view of vacancy available in terms of the RRs for the post of Auditor which stipulated that 5% of the vacancy should be filled by promotion of graduate clerks – cum – typist on passing the Departmental Examination. The position would be reviewed after compilation of KMI as on 01.07.2013.

Chairman asked the Official side to take up the matter with DOP&T for one time relaxation for promoting remaining 82 Graduate clerk, who were declared successful in the departmental examination 2010.

(Action: AN-XI Section)

5. **Agenda No. 4/43rd SCM**

The word "Gazetted Officer" to be deleted from the letter No. AN/XIV/14115/III/JCM/Vol-IX dated 12.04.2013 issued by CGDA office and briefcases to be provided to all employees drawing Grade pay of Rs. 4600/- and above.

Reply: As per the existing practice, briefcases/handbags are provided to all Gazetted Officers. In our department those who are drawing Grade Pay of Rs. 4600/- and coming under the category "Gazetted" are provided with the same. Chairman asked the Official side to take up the matter with MoD(F) and seek necessary clarification. Members of staff side were also requested take up the matter with MoD so as to have a uniform approach by all the Departments under MoD.

(Action: AN-XIV Section)

6. **Agenda No. 8/43rd SCM**

Ladies Auditor/AAO to be repatriated to their choice station at least after completion of three years specially on the ground of guidelines issued by the Govt. of India mentioning that the husband and wife to be posted in same station.

It was pointed out by Staff side ladies Auditor/AAO who were transferred to Medak from Secunderabad are repatriated to their choice station within two years due to hard station status of Medak, whereas Ladies Auditor/AAO transferred to far away stations from Secunderabad are not repatriated to their choice station in time.

Reply: Chairman asked the Official side to review the hard station status of Medak, while reviewing the status of other stations.

(Point Dropped)

7. **Agenda No. 9/43rd SCM**

Transfer of Ex- Serviceman.

While transferring the Ex-Serviceman on station seniority basis his services in various stations while in previous service should be considered.

Reply: It was conveyed by the chairperson that as the number of ex-serviceman in the department is quite low, the issue will be examined separately after finalization of the transfer policy.

(Point Dropped)

8. **Agenda No. 11/43rd SCM**

Outsourcing of conservatory/security etc.

It is seen that the various Controllers have not yet outsourced the jobs like conservatory, security, garden maintenance etc. The said Controllers may please be directed for outsourcing of these jobs.

Reply: A circular has since been issued to all PCDA / PCA (Fys)/ CsDA/ CsFA vide HQrs office No. AN/ III/3022/ Outsourcing dated 10.06.2013, wherein all the controllers have been requested to identify the specific tasks / services which could be outsourced and accordingly, detailed report has been called for. Further action would be taken on receipt of responses thereon.

(Point Dropped)

9. Agenda No. 12/43rd SCM

Maintenance/Repairs of DAD Residential Accommodation.

Maintenance/repairs of DAD Residential Accommodation at presently is the responsibility of MES, but it is observed that MES authorities are not responding/delayed whenever the complaints/proposals forwarded to them. Especially water supply, electricity, drainage chock-up which required immediate Redressal of problem.

In view of this it is demanded that maintenance/repairs of DAD residential quarters should be done by our department only.

Reply: As per Govt. of India, Min of Def letter No. 17015(1)/17/AN-XVIII/864/US/D (W-1) dated 3rd Oct 1980, MES has to undertake the work relating to care, custody, repair/maintenance of all DAD buildings.

Further, as there is no provision which allows the department to take up maintenance (covering all periodical services, upkeep of essential services, renewals and replacements) of residential buildings on its own nor this department is endowed with technical expertise to handle the repairs works; it may not be possible to deviate from the existing procedure/orders.

A circular has been issued to all PCsDA/CsDA to take measures with MES to identify the problematic areas and take preventive measures well in time so that the facility as whole do not suffer. It has also been reiterated to pay adequate attention to maintenance of residential complexes for timely redressal of grievances.

(Point Dropped)

10. Agenda No. 13/43rd SCM

Comprehensive transfer policy.

The draft on ensuing new comprehensive transfer policy not yet received which was agreed in main meeting dated 29.01.2013.

Reply: Draft comprehensive transfer policy will be circulated by 28th June 2013 and also will be displayed on official website for views and suggestions of PCsDA/CsDA and JCM members.

(Action: AN-IX/X Section)

11. Agenda No. 14/43rd SCM

Publication of Roster.

The Roster in respect of Sr. Auditors, Auditors Clerks and MTS that displayed in website of CGDA appear to be incomplete in respect of information, updating etc. Moreover, no hard copy has been published earlier.

It is urged upon the authority for publishing the final as well as updated Rosters periodically i.e. in every six months on website as well as through hard copy.

Reply: chairman asked the official side to examine the issue. Special action may be initiated by HQrs Office by addressing a DO letter to all Controllers seeking an early response for the deficient data.

(Action: AN-XI Section)

12. Agenda No. 15/43rd SCM

Forwarding of Circular/Clarification with illustration/necessary guidance.

It is observed that Circular /clarifications received by HQrs. from DoP&T/MoD are transmitted to the PCDA/PCA(Fys)/CDA/CFA/for necessary action without having any clear directive or guidance which causes delay in implementing the order.

It is urged upon the authority the same may be circulated to the addressee with proper guidelines and directives for implementation.

Reply: Requisite circular has been issued to all the concerned sections for compliance.

(Point Dropped)

13. Agenda No. 19/43rd SCM

Reconstitution of ROC during the period of verification of membership.

The verification of the membership starts 1st April and end of 31st July every year as per CCS(RSA) rules 1993. During this period reconstitution of JCM Council be avoided since the actual membership strength is not reflected. This Association has represented the matter before Hon'ble CGDA vide No. AIDAEA/HQ/01/CG dated 7.05.2013.

It is urged upon the authority to issue order to all concerned to refrain from reconstitution of ROC IV during the membership period.

Reply: The issue would be taken care of as and when situation arise. A reference is also being made to MoD D(JCM) for guidance on the subject. Chairman has also advised the staff side to take up the matter with D(JCM) to resolve this issue.

(Action: AN-VI Section)

14. Agenda No. 21/43rd SCM

Promotion of Clerk to the grade of Auditor after 5 years.

There is no promotion of LDCs for more than 12 years. It was assured in the last meeting that the necessary persuasion would be made with DoP&T for revised 'Recruitment Rule'. But no result has been yield till date. In this connection it is reiterated that the HQrs. office has formulated the Recruitment Rule' unilaterally ignoring the staff side.

Therefore, it is urged upon the authority for taking necessary measure for immediate promotion of LDCs with retrospective effect without any further delay.

Reply: MoD (Fin) has been requested vide UO letter dated 12.06.2013 to expedite finalization of subject case. Chairperson also assured that he will be following up the matter with DoP&T.

(Action: AN-XI Section)

15. Agenda No. 22/43rd SCM

Recruitment and promotion of Canteen Employees

The Departmental statutory Canteens are running with acute shortage of staff resulting disruption of service. It is urged upon the authority for taking necessary measure for recruitment. It is also requested to supply the Recruitment Rule.

Reply: Chairman asked the official side to examine whether there is ban on Recruitment of Canteen employees so as to explore feasibility of recruitment on the basis of old Recruitment Rules, pending framing of new Recruitment Rules.

(Action: AN-VIII Section)

16. Agenda No. 24/43rd SCM

Stepping up of pay in respect of directly recruited Auditors and promotee Auditors.

Many stepping up cases in respect of directly recruited auditors and promotee Auditors are pending for more than two years owing to HQrs. letter No. AN/XIV/14162/6th CPC/corr/Vol-XII dated 10.01.2012 and non-issuance to the revised orders.

Reply: The cases regarding stepping up of pay of promotee Auditors at par with the pay of a junior Auditor appointed on **compassionate ground** can be considered by the competent authority based on the facts that the latter will invariably be placed below the promotee Auditor in the seniority Roster in terms of DoP&T OM No. 20011/1/2001-Estt.(D) dated 11.11.2010.

Chairman suggested that this issue also pertains to seniority list. Once complete data base of Roster is available, the issue will be automatically sorted out. Accordingly, action may be taken to call for deficient data from PCsDA/CsDA.

(Action: AN-XI Section)

17. Agenda No. 32/43rd SCM

Transfer of staff on station seniority basis- PCDA (N) Mumbai.

PCDA (N) Mumbai transfers ten station senior staff in Auditor/Sr. Auditor category to karwar. Orders are issued on 22.05.2013. The staff was not given alert notice by PCDA (N) Mumbai. The PCDA (N) may please be directed to cancel all these transfers immediately.

Reply: A letter has been issued to PCDA (Navy) Mumbai to enquire about the circumstances relating to transfer of staff to Karwar.

(Action: AN-X Section)

18. Additional Point No. 1/43rd SCM

Reduction of residency period for appearing in graduate MTS exam.

As per RR of the clerk grade, the group 'C' staff who are placed in Pay Band-1 with grade pay of Rs.1800/- and who have passed 12th class or equivalent qualification and have rendered three years regular service in the grade, are eligible for Departmental Examination.

Staff side demanded that MTS may be allowed to appear in Departmental Examination immediately after induction into DAD, as nowadays MTS with higher qualifications are joining the Department.

Chairman suggested that though it would not be possible to immediately allow them to appear in Departmental Examination, just after induction into Department, we may explore the feasibility of allowing them to take exam after completion of two years and completion of probation.

(Point Dropped)

19. Additional Point No. 2/43rd SCM

Circulation of Minutes of 43rd SCM at official website of the Department.

Reply: The same has already been displayed on official website.

(point Dropped)

New Points

1. **Minutes' of the Meeting be expressed in clear language.**

Reply: Due care is already being taken in this regard.

(point Dropped)

2. **It was pointed out by staff side that ROC members should be informed and involved in functions Organized by the Controller's Offices.**

Reply : Chairman advised to convey to all Controllers accordingly.

(point Dropped)


(P.K. Rai)
Dy.CGDA(AN)

All Members

UO No. AN/VI/17022/43rd MM dated: 1st July, 2013