

Circular/Confidential

NO. AN/XI/11051/MACP/2010/Vol-V
OFFICE OF THE CGDA,
ULAN BATAR ROAD,
DELHI CANTT - 110
DATED: 2.11.2010

To

The PC of A (Fys) Kolkata

The PCDA _____

The CDA _____

Subject: Modified Assured Career Progression Scheme (MACPS) for Canteen Employees working in Non-Statutory Departmental Canteens/Tiffin Rooms located in Central Government Offices- regarding.

A copy of the Government of India, Ministry of Personnel Public Grievances and Pensions, (Department of Personnel and Training) No. DOP&T No. 3/4/2010-Dir. (C) dated 1.9.2010, on the above subject is forwarded herewith for your information, guidance and necessary action please.

Please acknowledge receipt.


(SUSHEEL KOUL)

For CGDA

2/11/10

Copy to:

- 1 AN-IV (Local)
- 2 AT-I,II and IV (Local)
- 3 AT Coord (Local)
- 4 ✓ EDP Centre (Local)
- 5 CENTRAD Brar Square Delhi Cantt
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- 7 Master Note Book

For uploading the same in the CGDA's official website.


(SUSHEEL KOUL)

For CGDA

2/11/10

XIV

No.3/4/2010-Dir.(C)
Government of India
Ministry of Personnel, P.G. and Pensions
(Department of Personnel and Training)

Lok Nayak Bhawan, Khan Market,
New Delhi, dated 1st September, 2010

OFFICE MEMORANDUM

Subject : Modified Assured Career Progression Scheme (MACPS) for the Canteen employees working in Non-Statutory Departmental Canteens/Tiffin Rooms located in Central Government Offices – regarding.

The undersigned is directed to state that the Modified Assured Career Progression Scheme (MACPS) be made applicable to all Group 'B' & 'C' employees of Non-Statutory Departmental Canteens/Tiffin Rooms, as admissible to Central Government Employees as per DOPT's O.M. No. 35034/3/2008-Estt.(D), dated the 19th May, 2009 (Copy enclosed) subject to followings :-

- (i) Under the MACP Scheme, it has been decided to grant three financial upgradations to all regularly appointed Group 'B' & 'C' categories of Canteens/Tiffin Rooms employees on completion of 10, 20 and 30 years of continuous regular service. For the purpose of determining the eligibility for consideration of financial upgradation of Canteen employees, the service will be reckonable from 26.9.1983 or the actual appointment in regular pay scales, whichever is later. The status of Group 'D' employees on the recommendation of 6 C.P.C. will cease on completion of prescribed training and would be treated as Group 'C' employees. Casual employees, including those granted 'Temporary Status' and employees appointed in the Non-Statutory Departmental Canteens/Tiffin Rooms on ad-hoc or contract basis shall not qualify for the benefits under this Scheme.
- (ii) The MACP Scheme envisages merely placement in the immediate next higher grade pay in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS (Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial upgradation under the MACPS can, in certain cases where regular promotion is not between successive grade, be different than what is available at the time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organisation will be given only at the time of regular promotion.

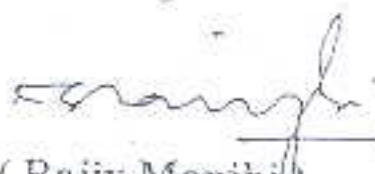
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- (iii) No stepping up of pay in the Pay Band or Grade Pay would be admissible with regard to junior getting more pay than the senior on account of pay fixation under this Scheme. Further, while implementing the MACP Scheme, the differences in pay scales on account of financial upgradation under the old ACP Scheme (of August, 1999) and under the MACP Scheme within the same cadre shall not be construed as anomaly.

2. All Ministries/Department's are requested to bring these instructions to the notice of all concerned establishments, functioning under their Administrative control for implementation of the MACP Scheme for canteen employees.

3. Hindi version will follow.


(Rajiv Manjhi)
Director(Canteens)

To :

1. All Ministries/Departments of the Government of India.
(Director/Deputy Secretaries Incharge, Administrative Division/Wing, as per standard list).
2. President's Secretariat, Rashtrapati Bhawan, New Delhi.
3. Vice-President's Secretariat, Maulana Azad Road, New Delhi.
4. Cabinet Secretariat, New Delhi.
5. Deputy Secretary(Admn.), DOPT, North Block, New Delhi.
6. Comptroller & Auditor General of India, New Delhi.
7. Director of Audit, Central Revenue, New Delhi.
8. Controller General of Accounts, Ministry of Finance, New Delhi.
9. Supreme Court of India, Tilak Marg, New Delhi.
10. Controller General of Defence Accounts, R.K. Puram, West Block, New Delhi.
11. CAO's Office, Ministry of Defence, DHQ, PO, New Delhi-110011.
12. Administrator, all Union Territories as per standard list.
13. Tech. Dir. (NIC), Room No. 381, Lok Nayak Bhawan, New Delhi.
14. Section Officer (Canteens) with 100 spare copies.
15. Estt. 'D' Section, DOPT, North Block, New Delhi (Atten : Sh. A.K. Srivastava, Under Secretary, U.S.(Estt. 'D')).

THE FIRST SCHEDULE

(SEERULES 3 & 4)

PART - A

Section I

Revised Pay Bands and Grade Pays for posts carrying present scales in Group 'A', 'B', 'C' & 'D' except posts for which different revised scales are notified separately.

(In Rs.)

| Present Scale | | | Revised Pay Structure | | |
|---------------|------------|---------------------------------|------------------------|-------------------------------|-------------------------|
| Sl. No. | Post/Grade | Present Scale | Name of Pay Band/Scale | Corresponding Pay Bands/Scale | Corresponding Grade Pay |
| (1) | (2) | (3) | (4) | (5) | (6) |
| 1 | S-1 | 2550-55-2660-60-3200 | -IS | 4440-7440 | 1300 |
| 2 | S-2 | 2610-60-3150-65-3540 | -IS | 4440-7440 | 1400 |
| 3 | S-2A | 2610-60-2910-65-3300 70-4000 | -IS | 4440-7440 | 1600 |
| 4 | S-3 | 2650-65-3300-70-4000 | -IS | 4440-7440 | 1650 |
| 5 | S-4 | 2750-70-3800-75-4400 | PB-1 | 5200-20200 | 1800 |
| 6 | S-5 | 3050-75-3950-80-4590 | PB-1 | 5200-20200 | 1900 |
| 7 | S-6 | 3200-85-4900 | PB-1 | 5200-20200 | 2000 |
| 8 | S-7 | 4000-100-6000 | PB-1 | 5200-20200 | 2400 |
| 9 | S-8 | 4500-125-7000 | PB-1 | 5200-20200 | 2800 |
| 10 | S-9 | 5000-150-8000 | PB-2 | 9300-34800 | 4200 |
| 11 | S-10 | 5500-175-9000 | PB-2 | 9300-34800 | 4200 |
| 12 | S-11 | 6500-200-6900 | PB-2 | 9300-34800 | 4200 |
| 13 | S-12 | 6500-200-10500 | PB-2 | 9300-34800 | 4200 |
| 14 | S-13 | 7450-225-11500 | PB-2 | 9300-34800 | 4600 |
| 15 | S-14 | 7500-250-12000 | PB-2 | 9300-34800 | 4800 |
| 16 | S-15 | 8000-275-13500 | PB-2 | 9300-34800 | 5400 |

| Sl. No. | Post/ Grade | Present Scale | Name of Pay Band/ Scale | Corresponding Pay Bands/ Scale | Corresponding Grade Pay |
|---------|-------------|-----------------------------------|-------------------------|--------------------------------------|-------------------------|
| 17 | New Scale | 8000-275-15500 (Group A Entry) | PB-3 | 15600-39100 | 5400 |
| 18 | S-16 | 9000 | PB-3 | 15600-39100 | 5400 |
| 19 | S-17 | 9000-275-9550 | PB-3 | 15600-39100 | 5400 |
| 20 | S-18 | 10325-325-10975 | PB-3 | 15600-39100 | 6600 |
| 21 | S-19 | 10000-325-15200 | PB-3 | 15600-39100 | 6600 |
| 22 | S-20 | 10650-325-15850 | PB-3 | 15600-39100 | 6600 |
| 23 | S-21 | 12000-375-16500 | PB-3 | 15600-39100 | 7600 |
| 24 | S-22 | 12750-375-16500 | PB-3 | 15600-39100 | 7600 |
| 25 | S-23 | 12000-375-18000 | PB-3 | 15600-39100 | 7600 |
| 26 | S-24 | 14300-400-18300 | PB-4 | 37400-67000 | 8700 |
| 27 | S-25 | 15100-400-18300 | PB-4 | 37400-67000 | 8700 |
| 28 | S-26 | 16400-450-20000 | PB-4 | 37400-67000 | 8900 |
| 29 | S-27 | 16400-450-20900 | PB-4 | 37400-67000 | 8900 |
| 30 | S-28 | 14300-450-22400 | PB-4 | 37400-67000 | 10000 |
| 31 | S-29 | 18400-500-22400 | PB-4 | 37400-67000 | 10000 |
| 32 | S-30 | 22400-525-24500 | PB-4 | 37400-67000 | 12000 |
| 33 | S-31 | 22400-600-26000 | HAG+ Scale | 75500- (annual increment @ 3%)- 8000 | Nil |
| 34 | S-32 | 24050-650-26000 | HAG+ Scale | 75500- (annual increment @ 3%)- 8000 | Nil |
| 35 | S-33 | 26000 (Fixed) | Apex Scale | 80000 (Fixed) | Nil |
| 36 | S-34 | 30000 (Fixed) | Cab. Sec./ | 90000 (Fixed) | Nil |