

कार्यालय, रक्षा लेखा महानियंत्रक
OFFICE OF CONTROLLER GENERAL OF DEFENCE ACCOUNTS
उलान बटार मार्ग, पालम, दिल्ली छावनी-110010
ULAN BATAR MARG, PALAM, DELHI CANTT.-110010

Subject:- Minutes of the 52nd Steering Committee Meeting of III level JCM Council of the CGDA HQrs. held on 18.05.2017 at 02:30 pm in KAUTILYA, office of the CGDA, Ulan Batar Road, Palam, Delhi Cantt.

Present:

Shri Sham Dev, Jt. CGDA (Admin) in Chair.

Official side:

Smt. Kavita Garg, Sr. Dy. CGDA (Admin)
Shri R. Renganathan, Sr. AO (Admin)
Shri Manoj Kumar, Sr. AO (Admin)
Shri V.J. Gandotra, Sr. AO (Admin)
Smt. Seema Joshi, Sr. AO (Admin)
Shri Murari Kumar, AAO (Admin)

Staff side:

AIDAA (CB) Pune

Shri M. Prabhu
Shri M.S. Paulraj

AIDAEA (HQ) Kolkata

Shri K.K. Verma
Shri S.K. Deb Roy

At the outset, Sr. Dy. CGDA (Admin) welcomed all members of the Associations. There after minutes of 51st SCM were confirmed and Action taken points of 51st SCM were taken up for discussion.

B. Action taken on the minutes of 51st SCM of III level JCM Council of the CGDA HQrs. held on 31.01.2017.

(1) MTS recruited before 01.01.2016

Order on minimum qualification or appointment for Clerk has been increased to 12th pass after 6th Pay commission, hence Group 'D' in our Department recruited before 01.01.2006 would get their promotion to clerk without application to this order, and all of them should be promoted to clerk with prior conditions.

Reply: The data has now been received from all the Controllers and the same is being consolidated for submitting comprehensive case to the Ministry.

(Action: AN-XI Section)

(2) In some Controller's offices Records Clerks prior to 2006 & group 'D' having passed Departmental RC examination are deployed on the MTS job (i.e. Group 'D' job). It was agreed by CGDA office that RC prior to 2006 will be given job of RC only and instructions issued accordingly. However some CsDA/PCsDA are deploying the RCs for MTS job i.e. previously done by group 'D' staff.

Reply: Instructions have already been issued to PCsDA/CsDA that Record Clerks be assigned duties as were being carried out by them before the circulation of combined charter of duties for MTS, vide HQrs. Office circular No. AN/XI/11409/CR/2009 dated 07.06.2011. The same has been reiterated vide AN/XI/11409/CR/2009 dated 24.01.2017. The HQrs. office Circular No. AN/XI/11409/CR/2009 dated 07.06.2011 has been uploaded on the CGDA website.

(Discussed and Dropped)

(3) In Panagarh, 3 offices AO(GE) AF, AO(GE) Army & AO(GE) Project are entrusted to 1 AO though budget and fund allotment are maintained in different code heads. Urged to allot separate officers in each offices.

Action Taken: The matter is being looked into.

(Action: AN-II Section)

(4) Provision of land for PAO(ORs) Kannur.

The present office is located in Army land. A case has already been taken up to transfer Defence land to DAD for construction of DAD building out of DAD funds. The case is struck at various levels and taking inordinate delay. An approach from CGDA office through Ministry of Defence is required to materialize the case.

Reply: The case of land transfer for the office of PAO(ORs) Kannur has been taken up with CDA Chennai vide HQrs. office letter dated 24.01.2017. It has been intimated that the case is pending with PDDE(SC), Pune.

(Action :AN-XII Section)

(5) Call for inter Departmental candidates to DAD.

To overcome the acute manpower shortage in the Department, a call for inter departmental candidates be mooted as done in the earlier years. With more than 50% shortage of staff strength, these type of urgent measures will definitely help in the department to come out of the shortage.

Reply: Appointment of 5 candidates on inter departmental transfer have been approved by the Ministry of Defence(Fin), The further process is under way.

(Discussed and Dropped)

(6) Cadre restructuring and promotion policy for Auditors.

Those who join as Auditors but could not appear or clear SAS retire as Sr. Auditors only. Time bound promotions with higher responsibilities and better designation should be given to them, as in income tax Department where they are promoted from UDC to OS to administrative officer Grade III /Grade II/grade I i.e. Gazetted Officers.

Reply: Comprehensive Cadre Review/ restructuring of all cadres is being revised.

(Action: AN-XI Section)

(7) Up gradation facilities in RTC Guest Houses and DAD Guest Houses.

Majority of the RTC Guest houses and DAD guest houses are not having basic facilities. Maintenance of them is not satisfactory. Hence, suitable guideline may please be issued to all the sub offices under CGDA to upgrade the facilities.

Reply: Instructions have been issued to PCDA/CDA for proper upkeep and maintenance of DAD Guest Houses/transit facilities etc. vide HQrs. office letter dated 27.02.2017.

(Discussed and Dropped)

(8) Recruitment of wet canteen staff.

Although CGDA office has given sanction for direct recruitment of staff for wet canteen many of the Controller's offices has not yet started the process. Since many of the canteen staff have retired that are also facing acute shortage of staff. Hence we request the administration to direct all the sub offices to complete the process at the earliest.

Reply: The appointment procedure being followed in CAG, CGA and others sister organizations have been called for. Reply is still awaited. Necessary action will be taken on receipt of replies from other offices.

(Action: AN-VIII Section)

(9) Recruitment/Deputation of Auditor in particular regions from other central Govt. Department offices for smoothening repatriation as per HQrs. prescribed tenure.

Reply: Recruitment of Auditor in particular regions, the matter have been taken up with SSC.

(Action: AN-VIII Section)

(10) Web publication of the final list of combined seniority in Auditor grade.

Reply: Final Seniority list of various grades as on 31.03.2015 has already been published on CGDA website, whereas seniority list of senior Auditor is in hand which will be uploaded in near future.

(Action: AN-XI Section)

C. Agenda points discussed in 52nd SCM

AIDAA(CB) Pune

(1) SUPERVISOR PROMOTIONS

SAS Part 1 candidates not given weightage. Supervisor promotions are with no financial gain, no administrative or financial powers. Hence we request CG office to have a look on the above aspect.

Reply: Consequent upon publication of recruitment rules for AAO w.e.f.01.09.2015, merging Section Officers and AAO, the post of Supervisor Accounts is no more operative in our Department.

Same point has already raised in 51st SCM. The reply has been given as above, after discussion, the point has been dropped.

(Discussed and Dropped)

(2) Saturdays working in LAOs, AOGes, AOBSOs offices

Since majority of the DAD offices are working only 5 days in a week we request Hon'ble CGDA to convert LAOs, AOGes AOBSOs to FIVE days office.

Reply: In pursuance of para 259, OM part-I, the normal working hours are 9:00 AM to 5:30 PM or 9:30 AM to 6:00 PM on all working days(except Saturday i.e. for 5 days week) with an interval from 1:00 PM to 1:30 PM or 1:30 PM to 2:00 PM for Tiffin & relaxation. The working hours of the office attached to units/Formation (including MES Formations) may be fixed by PCDA/CDA with conformity of the working hours followed by units/Formation concerned, provided that they put in uniformity of an average 40 hours in a week irrespective of the number of working hours fixed for the units/formation concerned.

In view of the above the proposal for conversion of working days for 5 days in LAOs, AO GEs, AO BSOs cannot considered.

(Discussed and Dropped)

(3) MACP promotion should be in promotional hierarchy as in the Army. In the Defence Forces on MACP one will become MACP HAVILDAR to MACP Nb Sub, hence, in view of the above we request the administration to take up the case with Appropriate authorities.

Reply: All MACP promotions are being dealt with as per Government policy and as per DoP&T orders, hence, the request of AIDAA(CB) Pune cannot be considered.

(Discussed and dropped)

(4) NAGPUR, SECUNDERABAD, JAIPUR

Transfer policy need to be streamlined where there is a long waiting for Nagpur, Secunderabad, Jaipur, etc.

Reply: Transfer to one's choice station is done as per provisions of para 12.2 of transfer policy. People serving at hard/tenure stations are repatriated to their choice stations on completion of tenure.

(Discussed and Dropped)

(5) INTER COMMAND TRANSFERS

Recommendations for inter command transfers as per CGDA Policy needs attention. The list is prepared at CsDA/PCsDA level about six to

eight months earlier and those who have not completed their 3 years at the time of preparation of list, are not considered for recommendation.

Reply: Half yearly volunteer lists will discontinued and it was converted into an annual exercise from September 2015. Date of receipt of volunteer's names, was advanced to 31st August each year to synchronize transfers with school academic session. All was done in consultation with Associations in 47th SCM held on 30/7/15.

(Discussed and Dropped)

(6) CONDUCTING OF ROC MEETING

ROC (JCM IV) is the most important meeting to gauge the satisfaction level at the grassroots of our entire organizations. But no care is being taken to conduct quarterly meetings. We request the HQrs to instruct the field offices to conduct the ROC meeting at the regular intervals.

Reply: Chairman directed the official side to collect the data in which Controller the ROC is not conducted.

(Action: AN-VI Section)

(7) UPLOADING OF ROC MEETING MINUTES

Many CDAs/PCDAs are NOT uploading their Minutes of the ROC in their WEB site. Suitable direction may please be issued to all Field offices to do the same on lines with CGDA office.

Reply: This issue has to be decided by the Chairman of ROC IV Level in consultation with ROC IV level members of the concerned office, hence, staff side was advised to sort out the issue at ROC IV level with the concerned Controllers.

(Action: AN-VI Section)

(8) CADRE RESTRUCTURING AND PROMOTION POLICY FOR AUDITORS

Those who join as Auditors but could not appear or clear SAS, retire as Sr. Auditors only. Time bound promotions with higher responsibilities and better designation should be given to them, as in Income Tax

Department where they are promoted from UDC to OS to Administrative Officer Grade III / Grade III /Grade I. ie., Gazetted Officer.

Reply: All promotions are done as per Govt. policy and conditions laid down in recruitment rules regarding completion of qualifying service for promotions. As of now, there is no proposal of cadre restructuring in hand. As per MoD (Fin) UO No. AN-I/1179/CR/2013 dated 08.02.2016, a fresh proposal for cadre Review of Group 'B' & 'C', will be carried out after acceptance of revised cadre review proposal of GP-A by DoP&T.

AN-XI Section

(9) SAS PART I Passed Auditors/SAs

SAS PART I passed Auditors/SAs do not get any benefits, At least those with longer periods say 15 years of service should be given weightage for promotion to the next higher grade, their knowledge and experience may be utilized in a better way by considering them for the post of Section Officer.

Reply: AAOs are promoted after qualifying SAS examination; hence, considering the auditors who completed six years is not possible.

(10) GUEST HOUSE AT WELLINGTON

There is no guest house facility in Wellington area. Only for IDAS officers guest facility is available. Few 'A' type qtrs. are vacant for long time. Hence, the same may be re-appropriated in to guest house for staff members of DAD.

Reply: No such proposal has been received from CDA Chennai for re-appropriation of vacant Type 'A' quarter at wellington station. However, the matter is being taken up with CDA Chennai to explore the feasibility the for the same.

(Dropped)

(11) DASC B SPORTS MEET

We request the Hon'ble CGDA to organize sports meet at regular intervals. At the same time we request HQrs office to conduct NATIONAL event of ATHLETIC on par with, Volleyball, Cricket, Carom, etc .

Reply: DASCB Sports events are conducted as per calendar approved by the Chairperson DASCB, in addition to this, sports personals are allowed to participate in National level meet as and when requests are received.

(Discussed and Dropped)

(12) SPECIAL FACILITY FOR SPORT QUOTA PLAYERS

We request the CG administration to provide a good quality of their choice *sports equipment* which definitely help them to keep them interest in developing their area of sports. At the same time we request Hon'ble CGDA to allow them to join a good & reputed coaching camp which will definitely help them to be fit for their area of proficiency.

Reply: As and when proposals for sports equipments received from field Controllers, the equipments are being provided based on availability of funds with DASCB. Recently training and coaching camps for cricket Men & Women were organized at New Delhi and Pune respectively. In other disciplines of sport, concerned Nodal Offices are working on it.

(Discussed and Dropped)

(13) SENIOR SPORTS PLAYERS

Keeping in view of their age factor many senior sports players are not in a position to participate and keep fit to practice their sports. In view of the above we request the HQrs office to nominate/allow them as OFFICIAL REFREE/UMPIRE for the DAD/ NON DAD sports event.

Reply: Till date no such request for engagement of Official Referee /Umpire is received in HQRs. Office. Being policy matter, as and when proposals for nomination of Official Referee/Umpire is received with DASCB, will be decided at apex level.

(Discussed and Dropped)

(14) SPECIAL AWARD FOR SPORTS PLAYERS

Those players who have done extraordinary performance in their area may please be honoured with cash prize. A special memento to

commemorate their performance may also be initiated to encourage them to be more active in their area of work.

Reply: Special increments are considered for meritorious performance in the National/International level as per Government Rules.

(Discussed and Dropped)

(15) 5 % VACANCY – SPORT QUOTA

Since many of the eminent sports personalities wants to enroll in our department, a quota may please be fixed at the time of recruitment which will be definitely bring the name of DAD at all levels.

Reply: This office has already earmarked of 150 vacancies in Group-C for sports quota personnel. Efforts are on for recruiting the sports personnel.

(Discussed and dropped)

(16) AUDITOR & SR. AUDITORS ROASTER

Rosters of Auditors and Sr. Auditors are not updated in CGs web site since 2011. Hence we request the CGDA administration to upload the same.

Reply: Chairman advised the official side to upload the latest seniority list of Sr. Auditors at the earliest.

(Action: AN-XI Section)

(17) POSTING OF DEOs in SENSITIVE AND TENURE ASSIGNMENT

After implementation of Office Automation majority of DEO's have been posted to sections to pass and audit the bill. Whereas at the time of postings to sensitive and Tenure offices and sections, their names are NOT being considered. This will be definitely a disparity to this cadre. In view of the above we request Hon'ble CGDA to consider their name for these offices. Suitable instruction may also be issued on these lines.

Reply: All the Controllers are given total authorization of GP-C and there is no separate authorization for DEOs/Auditors/Clerks etc. It is for the Controllers to utilize the manpower as per there requirements.

(Discussed and Dropped)

(18) DAD RESIDENTIAL ACCOMODATION

Since many of the new recruits have reported in the recent past in our department. In many cities we are having huge shortage of DAD residential accommodation. Since they are new and with minimum salary in their cadre they are NOT in a position to pay huge RENT out side DAD accommodation. Stations like MUMBAI and other metro cities, market rent is unimaginable. In view of the above we request CGDA to look into the matter.

Reply: The project for construction of Residential accommodation at various stations are considered on case to case basis keeping in view the proposal floated by user PCDA/CDA based on demand position, waitlist as well as various norms fixed by the Govt. from time to time viz, authorized/ posted strength, satisfaction level etc. As regards, construction of residential accommodation at Mumbai, the proposal for construction of 48 quarters has already been taken up and the project is under consideration with MoD(Fin).

(Discussed and dropped)

(19) DEPUTATION CIRCULARS

It is often seen that Deputation Circulars for Auditors & AAOs to various Ministries & Embassy/ Military Attached offices in various countries are not being circulated to all the controllers. In view of the above we request the administration to consider the same.

Reply: Deputation is done as per criteria laid down by borrowing department. The same issue was also discussed in 50th SCM.

(Discussed and dropped)

(20) RE- CATEGORIZATION OF DEO'S IN AUDITOR GRADE

Although CGDA office has replied that there is no provision in the Recruitment Rules of Auditor for re- categorization of DEO to Auditor Grade many central governments like Railways and Income Tax department have merged this cadre. Keeping in view of the recent action of re fixation of pay and recovery of arrears of DEOs for almost 30 years this action of merger of this cadre with Auditor/SA cadre will definitely help them to come out of this action. This will also facilitate the administration at the time of postings and transfers to sensitive and

tenure offices/ Sections. A speedy action in this regard will definitely help them to come out of the existing grim situation of recovery.

Reply: There is no provision in recruitment rules of Auditor for re-categorization of DEO to Auditors grade. Further, the educational qualification for direct recruitment for the post of DEO, and Auditors is different. On initial recruitment Auditors will be Rs.2800/- grade pay whereas DEO will get Rs. 2400/- Grade pay. The eligibility for promotion in both cadres is also different.

(Discussed and dropped)

(21) INTRODUCTION OF NEW RRs for DEOs.

Right from the recruitment DEOs of department do not have Recruitment Rules. Without this majority of DEOs have NOT got their promotions at regular intervals like of Auditors and Sr. Auditors. In view of the above NEW RRs may please be draft for this cadre.

Reply: The Recruitment Rules for DEOs are very much available in the Department, vide SRO No. 69 dated 21st May 1994. Further, amendment process of RRs of DEOs have been initiated as per 7th CPC recommendations. As regards promotions the matter will be looked into.

(Action: AN-VIII/XI Section)

(22) SENIOR ROSTER FOR DEOs

All Cadre in our department is having their own seniority roaster. DEOs are deprived of the same. We request the CG administration to publish the Seniority Roaster in the WEB site at the earliest.

Reply: Roster/Seniority list for various grade has already been published on CGDA website.

(Discussed and dropped)

(23) CONDUCTING OF DEPARTMENTAL EXAMINATION

We thankful to CG administration for introducing new departmental examination like MTS to CLERK, GRADUATE CLERKS ETC. We request the Hon'ble CGDA to ensure that he department exam for promotion may also be conducted every year. Then exam pattern and syllabus to be simplified. Multiple choices is preferable.

Reply: The matter of exam pattern and syllabus will be looked into.

(Action: AN-SAS)

(24) CGHS REVISED PACKAGE RATES. Since long time CGHS treatment packages rates are not revised. Whereas subscription to CGHS has increased many fold. Our department pays to the hospitals as per the package, the rates of which were fixed long long ago, now all the treatment methods have undergone a sea change & new procedures have replaced the old ones. When the beneficiaries confront the hospital saying that the department will not pay the exorbitant bills raised by the hospital, they are either advised to get treated elsewhere or pay the balance from their pockets. Treatment packages has to be revised in consultation with the hospitals & CGHS authorities, so that the package for treatment of various ailments is in accordance with the bills raised by the hospitals.

Reply: CGHS package rates are revised time to time by the Ministry of Health & Family Welfare. This office has no role in this regard.

(Discussed and dropped)

(25) CGHS SUBSCRIPTION – OPTIONAL

Subscription to CGHS has increased upto 650 P.M. whereas quality treatment we are getting from that sector is NOT satisfactory. Keeping in view of the above we request the HQrs office to take up the matter with higher authorities for the following issues under CGHS.

CGHS should not be compulsory to all employees. There should be option like previously.

- 1 No of empanel hospitals should be increased.
- 2.No.of CGHS dispensaries should be increased.
- 3.Timing of dispensaries should be increased.
- 4.No.of Doctors increased.
- 5.There should be separate ques for senior citizens, pensioners and serving employees
6. CGHS dispensaries should be opened for 24 hours like Govt. hospitals.

Reply: There is no provision for opting out of CGHS while residing in CGHS covered areas. Further, orders instructions on the other issues are issued by Ministry of Health and Family Welfare and decision is taken by them. Hence, This HQrs. Office has no role in this issue.

(Discussed and dropped)

(26) DAD RESIDENTIAL ACCOMMODATION AT PATNA/DANAPUR CANTT: DAD residential accommodation at PATNA/DANAPUR CANTT has been continuously taken up in number of ROC meetings. No fruitful action is taken. In view of the above, keeping view of the huge non availability of accommodation we request the CG administration to take up the action immediately.

Reply: The proposal for construction of residential accommodation at Patna has been considered by the competent authority and the same has been proposed for inclusion in 5th perspective plan of the Department commencing from 2017-18.

(Discussed and dropped)

(27) REPATRIATION OF STAFF FROM GOPALPUR

As per CGDA policy, Gopalpur is fixed TENURE STATION. So we are supposed to get choice posting after stipulated period i.e. two years period. But here people are not getting transferred even after a period of two years. Those people who applied for their transfer through CGDA channel are getting transfers in time but who applied for with in command posting are still waiting for their posting even after elapsing a period of two years which is against the norms set by CGDA.

Reply: Staff side may be asked to forward any specific case.

(Discussed and dropped)

(28) GRANTING ADVANCE INCREMENT TO STENOGRAPHERS

With reference to DoP&T Estt (Pay) section No.1/1/2010-Estt (Pay-1) dt 06.12.2012 regarding advance increment to stenographer on qualifying speed test in shorthand at 100/120 wpm.

Reply: Chairman advised the staff side to request the Controllers to forward the necessary data.

(Action: AN-XIV Section)

(29) POSTING OF STAFFS FROM CHANDIGARH TO NC

PCDA Western Command Chandigarh is a feeding command now a days for high altitude i.e. Srinagar, Leh, punch etc. Whereas, that falls under NC, Jammu. Feeding to above stations from CHANDIGARH may please be stopped and same may please be done within command i.e NC

Jammu, among the volunteers and new recruits. As at the age above 45 years it becomes difficult to serve at these stations due to health problems and environmental change.

Reply: The same has been done as per transfer policy for posting to centrally controlled stations of northern region. Policy was framed in the backdrop of re-organisation of Army Commands viz. NC & WC. Subsequently, many DAD offices falling under PCDA (NC) were brought under the jurisdiction of PCDA (WC). Manpower of PCDA (NC) was reduced and it was difficult to manage offices in the northern region with the reduced manpower. PCDA (WC) has the largest manpower base in the North and North-Western region. Hence, majority of the staff has to be rotated from them to other offices. PCDA (WC) is also the largest recipient of manpower i.e. upon repatriation of staff/AAOs from northern region.

Further, staff above 50 years is not posted to Leh and Kargil. Officers above 54 years are excluded from the policy. Further, staff/AAO having two tenures at Leh are also not considered for posting for further tenure in northern region unless volunteered.

(Discussed and Dropped)

(30) IMPLEMENTATION OF ROC DECISIONS.

In ROC IV level meeting, chairperson accepted & agreed points but not implemented by Admin. side, even we raised again next ROC. In view of the above a direction may please be issued to all field offices.

Reply: Staff side may indicate the specific office of ROC IV level, where Chairperson accepted and points not implemented, so that particular Controller may be advised accordingly. Chairman also advised the official side to get the confirmation from all the field offices

(Action: AN-VI Section)

(31) CHANGE OF HOTEL AND FOOD CHARGES

In the recent past rates of hotel and food charges changed many times. Whereas many of ROC/JCM members are forced to pay exorbitant rate for this charges. In view of the above matter may please be taken up with the higher authorities to revise the rates.

Reply: The orders/instructions in the above matter are issued by Ministry of Finance. Hence, this office has no role in revision of Hotel rates.

(Discussed and dropped)

(32) CCL AVAILED IN TENURE STATION

It is observed that CCL availed by lady staff in the tenure station is taken as non completed tenure for consideration of transfer orders will be implemented after completion of tenure station and relieved from duties. In view of the above we request Hon'ble CGDA to instruct all field offices to include the CCL while counting Tenure.

Reply: As per para No. 2.4 of transfer policy, period of CCL shall not be counted for completion of tenure in any station. The same was formulated after due deliberation with staff associations.

(Discussed and dropped)

(33) MEDAK TENURE

Although Medak is station nearer to Secunderabad, place of the office is in such a remote place one cannot easily commute to that office. Hence, tenure to that office may please be reduced to TWO years.

Reply: While reviewing the transfer policy of the Department in 2013-14, on the recommendation of CFA (Fys) Medak, tenure of the Medak station was increased from three years to five years. Frequent rotation on completion of tenure was affecting smooth functioning of the same. Hence, reduction of two years may not be a good idea.

(Discussed and dropped)

(34) STAFF DEFICIANCY

DAD is having almost 50 % shortage at all offices. Day by day deficiency level is increasing due to retirements. Department has to wait almost TWO years to get new recruits from SSC. By the time new recruits starts reporting the department level of deficiency is once again increase. As per the records of recruits reporting to our department, only 50% of them are reporting. As a one time measure this shortage can be filled by

re appointing DAD retired fraternity on adhoc basis. This practice is being done in many of the Central Government Department. A provision may also created to go for a local recruitment as it was done previously. This is the high time for the Hon'ble CGDA office to consider these proposals. Without these immediate measures it is very difficult to survive with the existing and increasing shortage of staff.

Reply: Requisition for 3125+161(3286) vacancies have already been reported to SSC for the post of Auditors and Clerks through online. As and when dossiers received from SSC, the same will be distributed to all Controllers offices as per their zonal wise requirements.

(Action: AN-VIII Section)

(Point Selected for Main Meeting)

(35) INTER COMMAND TRANSFER- CDA PATNA

This is regarding Inter command transfer from CDA Patna(AAO,SA,ADR,CLK,MTS). There are two type of policies have been followed by CDA Patna. 1st CGDA's volunteer list and yearly Performa. 2nd organization senior (not station senior) who served in the same command at least ten years. When the CGDA office is transferring the staff members on Station Seniority basis CDA need not transfers the staff members on organization seniority. Owing to this many staff members in Patna area getting two transfers one from CDA and another from CGDA. It is well known that it is a vast command, which is spread over five states around a radius of approx 800 km.

Reply: Every year, there are around 300 volunteers for transfer to various stations under CDA Patna, spreading across Bihar, Jharkhand, West Bengal and Orissa. This year's number is 384. Due to severe shortage of staff at some stations where these volunteers are serving and average deficiency of 36% of staff in the Department, a need arises every year to transfer organization seniors from CDA Patna to accommodate these volunteers, many of whom have been serving at hard/tenure stations.

Stations seniors are not called for from CDA Patna, as CDA Patna itself rotates staff on completion of tenures viz. sensitive and hard/tenure station. As such, organization seniors having served under CDA Patna for ten years or more are appropriate choice.

Further, CDA Patna rotates staff only after completion of annual transfer exercise by HQrs office. A confirmation is sent by HQrs office to CDA Patna in

this regard. Hence, no two transfer orders are issued viz. one by HQrs and one by CDA Patna.

(Discussed and dropped)

(36) FILLING UP OF THE 24 VACANT POSTS OF AD(OL) and implementation of revised RAR and their time bound promotions.

Reply: As per existing RR authorized post of AD (OL) are 37. Out of 37 authorized posts of Assistant Directors 25 posts are required to be filled by UPSC through direct recruitment or deputation and 12 posts are only available for promotion. As on date 13 AD (OL) are posted in this department, out of these 13 officers, one is from direct recruitment quota and 12 from promotion quota. HQrs. AN-VIII section has intimated on 25.04.2017 that it has been informed by DoP&T. that DoP&T is in the process of amending the classification of the posts as per the recommendation of 7th CPC. DoP&T has advised to resubmit the proposal for amendment of RR in which it is proposed 100% by promotion, after issue of amended classification. In view of that this office is not in a position to fill 24 vacant posts of AD(OL) by promotion.

(Discussed and dropped)

(37) DAD ACCOMMODATION IN MATHURA (U.P.) STATION

There are 5 sub offices and about 30 staff members in the station but there is no facility provided by department for accommodation.

Reply: No such proposal has been received from CDA (Army) Meerut. As and when the projection is made by the user CDA based on requirement, the same will be considered by the competent authority.

(Discussed and dropped)

(38) PROMOTION OF STENOGRAPHER -II TO I

In all the other central Government offices Steno -II are getting their promotion to Steno -I on completion of 5 years of service. Only in DAD our stenos are waiting almost 10 years to get their first promotion as Steno-I. This is great disparity in our department. Stenos in our department are playing a vital role in day to day disposal of duties at the higher level. If their interest is not taken care immediately they cannot keep up their morale. In view of the above we request the Hon'ble CGDA to take up the matter of getting their promotion on completion of 5 years on par with other Central Government Department.

Reply: Promotions are done as per Recruitment Rules.

(Action: AN-XI Section)

(Point selected for Main Meeting)

AIDAEA(HQ) Kolkata

(39) HQR. JCM workshop may be arranged at any convenient date.

Reply: Chairman directed official side to arrange JCM Workshop within next two months.

(Action: AN-VI Section)

(40) PAO Gopalpur has commissioned since more than 2 years but no govt. accommodation is available there till date. Officers and staff are finding extreme difficulties to find a near by accommodation since house rent is to high and they are receiving 10% HRA. Process for govt. accommodation has already been started. But it is a long drawn process. Mean while it is urged to make a temporary arrangement by bulk renting of accommodation officially so that officers and staff get accommodation on moderate rent.

Reply: The proposal for construction of residential accommodation at Gopalpur is under correspondence with MoD(Fin). HQrs. office is perusing the matter vigorously, the latest correspondence made with CDA Patna demi-officially on 08.05.2017.

As regard bulk hiring of residential accommodation at Gopalpur and further provision on moderate rent to officials, it is intimated that the same is not covered by the Govt. orders on the subject and hence, the matter may not be pressed further.

(Discussed and dropped)

(41) Provision of Unit Run canteen (URC) at Gopalpur may kindly be arranged at and earliest.

Reply: URC have already been incorporated in the proposal for construction of office accommodation for PAO (ORs) AAD Gopalpur which was sanctioned by the competent authority.

(Discussed and dropped)

(42) Of late this organization getting reports that different HODs viz PCDA (CC) Lucknow, CDA Patna are distributing sensitive assignments as per choice, violating HQr. Guidelines exhibited in transfer policy. Since, it is a major issue the matter to be discussed with the staff association as per JCM norms. It is urged upon to issue directive to settle the matter command wise.

Reply: This issue has been raised by Associations many a times. In the 51st SCM and it was appropriately replied to.

Further, AIDAEA (HQ) vide its letter dated 19/1/17 raised the issue of sensitive assignments with the CGDA. They named organisations viz PCDA (CC), PCDA (WC), PCDA (SWC), PCDA (SC) and CDA Patna for flouting norms of posting in sensitive assignments. The case was examined and the competent authority asked them to forward specific case, if any, for consideration/examination in HQrs office.

Staff side is requested to forward the specific case if any.

(Action: AN-IX/X Section)

(43) DAD is facing acute staff shortage. On the other hand some compassionate appointments are rejected. Review of the compassionate appointment may be done considering applicant's liabilities.

Reply: The cases of compassionate appointments are considered in terms of guidelines of DoP&T. The case which fulfilled the prescribed conditions of DoP&T, are considered by constituting a board of officers considered by the appointing authority for appointment.

(Discussed and dropped)

(44) CGDA should be empowered to recruit against CGL allotted vacancies in different region. It is not then SSC qualified candidates should be forwarded on the basis of DAD respective zones. (512)

Reply: Reply as per Agenda No. 34 above.

(Action: AN-VIII Section)

(45) MTS to Clerk promotion has been executed as per existing roster. It is apparently found some anomalies are there. As a result some MTS are

deprived from their promotion. It is urged to amend the roster if any and promote the deprived MTSs.

Reply: The promotion for the post of MTS has done in terms of extant Recruitment Rules of the post. However, if there is any specific discrepancy, the same may be submitted through proper Channel.

(Discussed and dropped)

(46) A large number of Auditors were deprived of promotion due to error in seniority list. However, action has been initiated on our appeal. It is further urged to prepare an error free list so that eligible Auditors are not deprived for SA promotion.

Reply: The promotion of the post of Auditor is done in terms of extant Recruitment Rules of the post. However, if there is any specific discrepancy in the seniority list the same may be submitted through proper channel.

(Discussed and dropped)

(47) In many offices ROCs are not constituted in time. PCDA(CC) Lucknow intentionally delayed ROC for 6 months. Even after receiving 2/3 nominations. On the other hand, Br. Executive viz. President, Secretary and ROC members are ignored to communicate staff inconveniences. It is urged to direct PCDA (CC) to constitute ROC immediately.

Reply: Reply as per Agenda No. 6 above.

(Action: AN-VI Section)

(Point Selected for Main Meeting)

(48) CDA(EC) command may be explored immediately to provide smooth client service in Eastern and north eastern region. CDA Patna be upgraded to PCDA office.

Reply: The proposal for up-gradation of CDA Patna to PCDA Patna has not been received in this HQrs. office.

(Discussed and dropped)

(49) Repatriation of staffs to their Home/Choice stations strictly on completion of prescribed tenure specified in HQrs. Transfer Policy. It is

urged to incorporate order of repatriation of the individual who will also complete the prescribed tenure within ensuing six months.

Reply: It has already been incorporated in the transfer policy at para 3.3.

(Discussed and dropped)



**(Mustaq Ahmad)
Dy. CGDA(AN)**

All members

UO No. AN/VI/17022/52nd SCM dated 05.06.2017