



रक्षा लेखा महानियंत्रक का कार्यालय  
उलान बटार मार्ग, पालम, दिल्ली छावनी – 110010  
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No. AN/VIII/8201/RR/SAO/2020

Dt: 14/02/2020

**NOTICE**

**Sub: Inviting comments on the proposed Recruitment Rules to the Post of Senior Accounts Officer (Level 10 in pay matrix)**

Defence Accounts Department proposes to amend Recruitment Rules (RRs) for the posts of Senior Accounts Officer (Level- 10 in pay matrix). The proposed RR containing draft Notification and schedule have been framed in accordance with instructions issued by the Department of Personnel and Training (DOP&T).

2. In terms of DOP&T OM No. AB-14017/61/2008-Estt (RR) dated 13.10.2015, draft Notification and schedule have been uploaded on the website of CGDA for comments thereon from all stake holder in the following format:

| Serial No./Column No. of the proposed Notification/Schedule of RRs to the post of Sr. Accounts Officer | Comments |
|--|----------|
|--|----------|

The comments as per the above format should reach by speed post or e-mail on hqadmin8.dad@hub.nic.in to this office latest by **16th March 2020** on the below mentioned address.

Dr. Amit Gupta, IDAS,  
Sr. Dy. CGDA (AN)  
O/o the CGDA,  
Ulan Batar Road, Delhi Cantt.  
New Delhi-110010

  
(Amit Gupta)  
Sr. Dy. CGDA (AN)

Table showing the changes proposed in the revised Recruitment Rules *vis-à-vis* the Old Recruitment Rules in r/o Sr. Accounts Officers in DAD.

| Sl. No. | Relevant Para/ column of the RRs | Provisions in the Existing RRs   | Changes in the proposed draft RRs  | Remarks   |
|---------|----------------------------------|--|--|---|
| 1       | Column 2                         | No. of posts 1293 (2007)*<br><b>Note:</b> *(Combined strength of Senior Accounts Officer and Accounts Officer ) Post to operated as Senior Accounts Officer shall be not exceeding 80% | <b>No. of posts 1608*(2020)</b><br><b>Note:</b> *(Combined strength of Senior Accounts Officer and Accounts Officer). Posts to be operated as Senior Accounts Officer shall not be exceeding 80% of the combined strength. | Consequent upon upgradation of 315 posts of AAO attached to Garrison Engineers to the post of Accounts officer vide MoD (Finance) No. F.1(I)/C/2008 dated 23/02/2009. |
| 2       | Column no. 3                     | General Central Services (Group B) Gazetted  | General Central Services (Group A) Gazetted  | Classification as Gp. 'A' by MoD (Fin) vide ID dated 19/11/2019.  |
| 3       | Column no. 4                     | Rs. 8000-275-13500 for SAO<br>Pay band 2, Rs. 9300-34800 with GP 5400/- for AO   | Level-10 (Rs. 56100-177500)  | Revised as per 7th CPC notification.  |
| 4       | Column no. 5                     | 'Non Selection'  | Selection  | In terms of DOP&T OM dated 08/02/2002, all posts will be under 'Selection' criteria   |
| 5       | Column no. 6                     | Whether benefit of added years of service admissible   | -  | Col. Deleted  |
| 6       | Column no. 10                    | Period of Probation, if any<br><br>Not applicable  | Period of Probation, if any<br><br>2 years   | Earlier the promotion to the post of Sr. AO was from the post of AO. Both the posts were Gp. B Gazetted as such there was no probation.                               |
| 7       | Column no. 11                    |  |  | Revised as per 7th CPC notification i.e pay level.  |

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|  | <p><b>PROMOTION</b></p> <p>Accounts Officer in the Pay scale of Rs.7500-12000 with two years regular service in the grade.</p> <p><b>Note :</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>DEPUTATION</b></p> <p>OFFICERS OF THE ORGANISED ACCOUNTS SERVICE OF THE CENTRAL GOVERNMENT:-</p> <p>(a) (i) Holding analogous post on regular basis in the parent cadre/ Department, or</p> <p>(ii) With 'two years' regular service in posts in the pay scale of Rs.7500-12000 or equivalent in the parent cadre/ Department; or</p> <p>(iii) With three years' regular service in posts in the pay scale of Rs. 7450-11500 or equivalent in the parent cadre/ Department; and</p> <p>(b) Possessing three years experience in Finance/ Budgeting/ Accounts Branch.</p> <p>NOTE: The departmental officer in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly deputationist shall not be eligible for</p> | <p><b>PROMOTION</b></p> <p>Accounts Officer in the Pay level -9 (Rs 53100-167800) with two years regular service in the grade.</p> <p><b>Note :</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><b>DEPUTATION</b></p> <p>OFFICERS OF THE ORGANISED ACCOUNTS SERVICE OF THE CENTRAL GOVERNMENT:-</p> <p>(a) (i) Holding analogous post on regular basis in the parent cadre/ Department, or</p> <p>(ii) With 'two years' regular service in posts in the Pay level -9 (Rs 53100-167800)or equivalent in the parent cadre/ Department; or</p> <p>(iii) With three years' regular service in posts in the pay level 8 (Rs 47600-151100 )or equivalent in the parent cadre/ Department; and</p> <p>(b) Possessing three years experience in Finance/ Budgeting/ Accounts Branch.</p> <p>NOTE: The departmental officer in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly deputationist shall not be eligible for consideration for appointment by promotion. Period</p> |  |
|--|---|---|--|



|   |           |   |   |   |
|---|-----------|---|---|---|
|   |           | consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ Department of the Central Govt. shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications   | of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ Department of the Central Govt. shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.   |   |
| 8 | Column 12 | <p><b>Group `B' Departmental Promotion Committee :</b></p> <p><b>(FOR CONSIDERING PROMOTION)</b></p> <p>1. CONTROLLER GENERAL OF DEFENCE ACCOUNTS / SENIOR MOST ADDITIONAL CONTROLLER GENERAL OF DEFENCE ACCOUNTS - CHAIRMAN</p> <p>2. ADDITIONAL CONTROLLER GENERAL OF DEFENCE ACCOUNTS- MEMBER</p> <p>3. JOINT CONTROLLER GENERAL OF DEFENCE ACCOUNTS (ADMINISTRATION)</p> <p>- MEMBER</p> <p>4. TWO PRINCIPAL CONTROLLERS OF DEFENCE ACCOUNTS/ CONTROLLER OF DEFENCE ACCOUNTS/ INTEGRATED FINANCIAL ADVISER (One of whom should belong to Scheduled Case/ Scheduled Tribe) -MEMBER</p> | <p><b>Departmental Promotion Committee :</b></p> <p><b>(FOR CONSIDERING PROMOTION)</b></p> <p>1. Chairman or Member, Union Public Service Commission-</p> <p style="text-align: center;">Chairperson</p> <p>2. Controller General of Defence Accounts-</p> <p style="text-align: center;">Member</p> <p>3. Additional Financial Advisor/Deputy Financial Adviser MoD (Finance)-</p> <p style="text-align: center;">Member</p> <p>4. 02 Sr. Joint Controller General of Defence Accounts/ Principle Controller of Defence Accounts /Principal Controller of Accounts (Factories)/ Principal Integrated Financial Adviser / Joint Controller General of Defence Accounts/ Controller of Defence Accounts/Controller of Finance &amp; Accounts/ Integrated Financial Adviser -</p> <p style="text-align: center;">Members</p> <p><b>Departmental Promotion Committee :</b></p> | The composition of DPC has been proposed as per the composition of DPC in r/o JTS of IDAS cadre & in terms of DOP&T OM Para 2.2 dated 10.04.1989. |

**(for considering Confirmation) consisting of:**

1. Controller General of Defence Accounts/  
Additional CGDA-

Chairman

Additional Financial Advisor/Deputy Financial  
Adviser MoD (Finance)-

Member

2. Sr. Joint Controller General of Defence  
Accounts/ Principle Controller of Defence  
Accounts/ Principal Controller of Accounts  
(Factories)/ Principal Integrated Financial Adviser /  
Joint Controller General of Defence Accounts/  
Controller of Defence Accounts/Controller of  
Finance & Accounts/ Integrated Financial Adviser-

Member

**NOTIFICATION**

**Dated**

**2020**

S.R.O.-----.- In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of the Defence Accounts Department (Senior Accounts Officer) Recruitment Rules, 2008 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Senior Accounts Officer in the Defence Accounts Department namely:-

**1. Short title and commencement.-** (1) These rules may be called the Defence Accounts Department (Senior Accounts Officer) Recruitment Rules, 2020.

(2) They shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and Level in Pay Matrix.-**The number of the said posts, its classification and level in the Pay Matrix attached thereto shall be as specified in column 2 to 4 of the Schedule annexed to these rules.

**3. Controlling Authority.-** The post shall be administratively controlled by the Controller General of Defence Accounts under the Ministry of Defence (Finance).

**4. Method of Recruitment, age limit, qualification etc.-**The method of recruitment to the said post, age limit, qualifications and other matters connected therewith shall be as specified in column 6 to 10 of the said Schedule.

**5. Liability for transfer.-** The Senior Accounts Officers shall be liable to transfer anywhere in India.

**6. Disqualifications.-** - No person,-

(a) Who has entered into or contracted a marriage with a person having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**7. Power to relax.-** **Where the** Controller General of Defence Accounts is of the opinion that it is necessary or expedient so to do, he or she may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**8. Saving.-** Noting in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled cases, the Scheduled Tribes, other backward classes, ex-servicemen and other special categories of persons in accordance with the orders issued by the GOI from time to time in this regard as applicable to persons employed in the Defence Accounts Department.

**"SCHEDULE"**

| <b>Name of post</b>     | <b>Number of posts</b>  | <b>Classification</b>   | <b>Level in Pay Matrix</b>  | <b>Whether selection or non-selection post</b> | <b>Age limit for direct recruits</b> |
|-------------------------|---|---|-----------------------------|--|--------------------------------------|
| <b>1</b>                | <b>2</b>  | <b>3</b>  | <b>4</b>                    | <b>5</b>                                       | <b>6</b>                             |
| Senior Accounts Officer | <b>1608* (2020)</b><br><b>Note:</b><br>*(Combined strength of Senior Accounts Officer and Accounts Officer). Posts to be operated as Senior Accounts Officer shall not be exceeding 80% of the combined strength. | General Central Services (Group `A`) Gazetted, Non-Ministerial. | Level-10 (Rs. 56100-177500) | Selection                                      | Not Applicable                       |



| Educational & other qualifications required for direct recruits. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Period of probation, if any. | Method of recruitment whether by direct recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods. |
|--|--|------------------------------|---|
| 7  | 8  | 9                            | 10  |
| Not Applicable   | Not Applicable   | Two years                    | By Promotion failing which by deputation.   |



| In case of recruitment by promotion or deputation or absorption, grades from which promotion or deputation or absorption to be made.   | If a Departmental promotion Committee exists what is its composition.   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment |
|--|---|---|
| 11   | 12  | 13  |
| <p><b>PROMOTION</b></p> <p>Accounts Officer in the Pay level -9 (Rs 53100-167800) with two years regular service in the grade.</p> <p><b>Note :</b> Where juniors who have completed their qualifying/ eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p><b>DEPUTATION</b></p> <p>OFFICERS OF THE ORGANISED ACCOUNTS SERVICE OF THE CENTRAL GOVERNMENT:-</p> <p>(a) (i) Holding analogous post on regular basis in the parent cadre/ Department,</p> | <p><b>Departmental Promotion Committee : (FOR CONSIDERING PROMOTION)</b></p> <ol style="list-style-type: none"> <li>1. Chairman or Member, Union Public Service Commission-<br/>Chairperson</li> <li>2. Controller General of Defence Accounts-<br/>Member</li> <li>3. Additional Financial Advisor/Deputy Financial Adviser MoD (Finance)-<br/>Member</li> <li>4. 02 Sr. Joint Controller General of Defence Accounts/ Principle Controller of Defence Accounts /Principal Controller of Accounts (Factories)/ Principal Integrated Financial Adviser / Joint Controller General of Defence Accounts/ Controller of Defence Accounts/Controller of Finance &amp; Accounts/ Integrated Financial Adviser –<br/>Members</li> </ol> | <p>Consultation with Union Public Service Commission is necessary on each occasion.</p>         |

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| <p>or<br/> (ii) With 'two years' regular service in posts in the Pay level -9 (Rs 53100-167800)or equivalent in the parent cadre/ Department; or<br/> (iii) With three years' regular service in posts in the pay level 8 (Rs 47600-151100 )or equivalent in the parent cadre/ Department; and<br/> (b) Possessing three years experience in Finance/ Budgeting/ Accounts Branch.</p> <p>NOTE: The departmental officer in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation.</p> <p>Similarly deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other Organization/ Department of the Central Govt. shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications</p> | <p align="center"><b>Departmental Promotion Committee :<br/> (for considering Confirmation) consisting of:</b></p> <ol style="list-style-type: none"> <li>1. Controller General of Defence Accounts/<br/> Additional CGDA-<br/><br/> <p align="right">Chairman</p> </li> <li>2. Additional Financial Advisor/Deputy<br/> Financial Adviser MoD (Finance)-<br/><br/> <p align="right">Member</p> </li> <li>3. Sr. Joint Controller General of Defence<br/> Accounts/ Principle Controller of Defence<br/> Accounts/ Principal Controller of Accounts<br/> (Factories)/ Principal Integrated Financial<br/> Adviser / Joint Controller General of Defence<br/> Accounts/ Controller of Defence<br/> Accounts/Controller of Finance &amp; Accounts/<br/> Integrated Financial Adviser-<br/><br/> <p align="right">Member</p> </li> </ol> |  |
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