

FAX

FROM ;


OFFICE OF THE CGDA
ULAN BATAR ROAD,
PALAM, DELHI CANTT.-10

TO

All the PCsDA/CsDA

SUBJECT : TWO DAYS STRIKE ON 12.02.2014 & 13.02.2014
BY AIDAEA (HQ) KOLKATA.

ALL INDIA DEFENCE ACCOUNTS EMPLOYEES ASSOCIATION (HQ) KOLKATA HAS GIVEN A CALL FOR STRIKE ON 12.02.2014 & 13.02.2014 IN SUPPORT OF THEIR CHARTER OF DEMANDS (COPY ENCLOSED) (.) ALL CONTROLLERS ARE REQUESTED TO TAKE NECESSARY MEASURES FOR A NORMAL WORKING IN ALL DAD OFFICES (.) THE STAFF BE CAUTIONED THAT PARTICIPATION IN STRIKE MAY ATTRACT DEDUCTION OF PAY/BREAK IN SERVICE AND DISCIPLINARY ACTION INCLUDING RECOURSE TO PROVISIONS FR 17, 17A AND RULE 7 OF CCS (CONDUCT) RULES(.) KINDLY ENSURE SMOOTH FUNCTIONING OF OFFICES UNDER YOUR ORGANIZATION (.) A REPORT TO THIS EFFECT ON THE FUNCTIONING OF OFFICES UNDER YOUR CONTROL AND THE NUMBER OF EMPLOYEES PARTICIPATING IN THE SAME MAY PLEASE BE RENDERED ON 14.02.2014 BY FAX (.) SUBSEQUENTLY, LIST OF EMPLOYEES PARTICIPATING IN STRIKE MAY BE PREPARED AND SUBMITTED IN DUE COURSE (.) CONFIRM RECEIPT BY RETURN FAX(.)


(P.K.Rai)
Dy. CGDA(AN)

No. AN/VI/17022/Strike/2014
Dated: 31.01.2014

Urgent please
28/01
H.D.

ALL INDIA DEFENCE ACCOUNTS EMPLOYEES' ASSOCIATION (HQ) KOLKATA

Established in 1925

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All correspondences to be
addressed to Secretary General

[Through PCA(Fys) Kolkata]

Ref. No. AIDAEA/HQ/01/CG

Date: 23.01.2014

To
The Controller General of Defence Accounts
Ulan Batar Road, Palam
Delhi Cantt.-110010.

Subject: - Two Days Strike on 12th and 13th February 2014 - regarding

Respected Madam,

The Confederation of Central Government Employees and Workers' has decided to organize 2 days strike on 12th and 13th February, 2014 in pursuance of its charter of demands.

This Association being an affiliate of the Confederation, all members of this Association will go on strike (for 48 hours) on 12th and 13th February, 2014.

The Charter of Demands in support of which the employees shall go on two days strike on 12th and 13th February, 2014 is annexed herewith.

Thanking you,

Yours faithfully,


(G. P. DUTTA)
Secretary General

Encls: As above

CHARTER OF DEMANDS

PART I

1. Accept the terms of reference of 7th CPC, submitted by the staff side, National Council JCM.
 - (i) To examine the existing structure of pay, allowances and other benefits/facilities, retirement benefits like Pension, Gratuity and other terminal benefits of various categories of Central Government Employees including Gramin Dak Sevaks (GDS) of Postal Department.
 - (j) To work out the comprehensive revised pay packet for the categories of Central Government employees including GDS as on 1.1.2014.
 - (k) The Commission shall determine the pay structure, benefits, facilities, retirement benefits etc. taking into account the need to provide minimum wage with reference to the recommendation of the 15th Indian Labour Conference (1957) and the subsequent judicial pronouncement of the honorable Supreme Court there-on, as on 1.1.2014.
 - (l) To determine the Interim Relief needed to be sanctioned immediately to the Central Government employees including GDS.
 - (m) To determine the percentage of Dearness allowance/Dearness Relief immediately to be merged with Pay and pension including GDS.
 - (n) To settle the anomalies rose in various forum of JCM.
 - (o) To work out the improvements needed to the existing retirement benefits, like pension, death cur retirement gratuity, family pension and other terminal or recurring benefits maintaining parit amongst past, present and future pensioners and family pensioners including those who entered service on or after 1.1.2004.
 - (p) To recommend methods for providing cashless/hassle-free Medicare facilities to the employees and Pensioners including Postal pensioners.
2. Ensure every five year revision of wages of Central Government Employees in future.
3. (a) Regularization of Gramin Dak Sevaks of the Postal Department and grant of Civil Servant status: statutory pension and all other benefits at par with regular employees.
(b) Regularization and revision of wages of casual and contract workers.
4. Compassionate appointment - removal of restrictions imposed by Government.
5. JCM and Anomaly Committee Functioning.
6. Fill up all vacant posts and creation of new posts wherever justified.
7. Stop downsizing, outsourcing, contractorisation and privatization of Government functions.
8. Stop the move to introduce performance related Pay (PRP) system, Extend PLB Bonus for all, removing bonus ceiling.
9. Revise OTA and Night Duty Allowance rates and clothing rates.
10. Implement arbitration awards.
11. Five promotions to all.
12. Rescind the PFRDA Act. Ensure statutory Pension for all.
13. Stop price rise. Revive and extend public distribution system for all.
14. Stop trade Union victimization.
15. Ensure Right to strike.

PART II

1. Pay arrears of Pay from 1st Jan 1996 to 18th Feb 2003 as directed by Courts to audit & accounts cadres.
2. (i) Upgrade LDC as Audit/Accounts Assistant and merge Auditor/Accountant and SA
(ii) Grant the following pay scales to Audit & Accounts Cadres

Audit/Accounts Asstt.

- GP 2400, PB 1

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SA	- GP 4600, PB2
AAO	- GP 5400, PB2
AO	- GP 6600, PB3
SAO	- GP 7600, PB4

iii) Grant MACP on departmental hierarchy basis

iv) Grant one increment and Grade pay of Rs 5400 from the day of passing AAO/SOG examination.

v) Grant three increments on passing departmental confirmatory examination.

PART III

1. Similar Pay for Promotee & Direct recruits i.e Entry Pay.
2. Extension of benefit of entry pay for all AAOs in the light of Allahabad High Court judgement.
3. Grant of 1st ACP (Gr. Pay-Rs.1900) and 2nd ACP (Gr. Pay Rs.2800) to erstwhile Group-D (MTS) who have completed 12yrs. and 24 yrs. during 01.01.2006 to 31.08.2008.
4. Promotion of all MTS (erstwhile Group-D) to the grade of Clerk irrespective of Qualification as an one time measure.
5. Recruitment and promotion of Canteen employees.
6. Compassionate appointments of all left out cases.
7. Promotion of Clerk to Auditor and Auditor to Sr. Auditor after completion 5 and 3 years regular services respectively.
8. Extension of MACP benefit on hierarchy of promotional post of concerned department.
9. Implementation of Court order towards payment of arrear from 01.01.1996 to 18.02.2003 in connection with pay parity with the Central Secretariat.

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